

FINANCIAL OVERVIEW

SUMMARY

- Revenue profit (profit before exceptional items and tax) has increased to £54.2m (2002 – £53.5m); profit before tax is up by £30.9m to £91.7m (2002 – £60.8m)
- The residential market in the UK remains strong and continues to account for the majority of investment property disposal profits, at £22.9m out of a total of £40.3m. A further £9.5m of disposal profits arose from London offices and £6.9m from disposals in Europe.
- Another strong performance from the Group's European joint ventures and trade investments delivered profits increasing by £5.1m to £24.6m (2002 – £19.5m)
- Asian markets stabilised: in 2002 we wrote down Asian investments by £17.3m, compared to only £0.4m this year.
- In 2003 provisions of £3.5m were made against certain office developments and a £3m provision was made for payments under a guarantee given to the Deva Group in 1999.
- The total revaluation uplift for the Group's properties and joint ventures was £49m (2002 – £44m), reflecting strong retail growth, a continuing rise in residential values but weaker office markets.
- Total assets under management increased to £6.1bn, of which £3.3bn relates to Grosvenor's proprietary assets (including developments at completed cost) and £2.8bn is managed on behalf of third parties.
- The committed development programme is £0.8bn (£1.7bn including developments we are managing for our partners).

EARNINGS

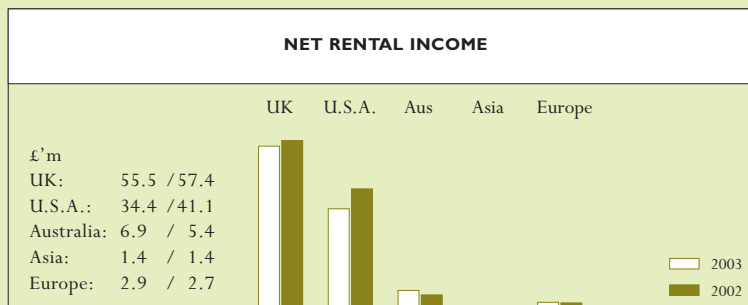
	2003 £m	2002 £m
Net rental income and fees	101.1	108.0
Development profit	6.5	2.6
Administrative expenses	(38.5)	(35.5)
	69.1	75.1
Joint ventures and trade investments	24.6	19.5
Interest	(39.5)	(41.1)
	54.2	53.5
Revenue profit	40.3	25.8
Investment property sales	3.7	–
Trade investment sales		
	98.2	79.3
Exceptional charges	(6.5)	(18.5)
	91.7	60.8
Profit before tax	(31.4)	(16.3)
Tax		
	60.3	44.5
Profit after tax		

The Group's total return on property assets in 2003, taking account of the movement in share price of our listed property investments, foreign exchange impact and goodwill, was 7.5% (2002 – 5.4%). The return for 2003 included a net revaluation uplift of £49m (£44m in 2002). In 2002, the return was reduced by write downs of £18.5m; in 2003 write downs were £6.5m. Revenue return, which excludes disposal profits and revaluation gains, was 3.8% (2002 - 4.0%), reflecting the low income yield achieved on the highly reversionary properties on the London Estate. Over the past five years Enterprise Value Added, which represents the value added above the Group's weighted average cost of capital, is a total of £142m.

NET RENTAL INCOME

Net rental income fell to £101.1m in 2003 from £108.0m in 2002.

There was a slight fall in the UK but the most significant reduction arose in North America. The US dollar has declined in value by approximately 10% during 2003, with a corresponding impact on income from the U.S.A. portfolio, accounting for £2.2m of the fall in net rental income. There were also some significant asset sales in North America, with the proceeds from those sales not yet re-invested.



FINANCIAL OVERVIEW

JOINT VENTURES AND OTHER INVESTMENTS – PROFITS UP BY £5.1M

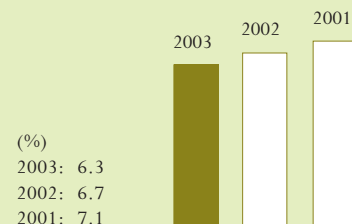
Profits from joint ventures related to the Group's 33% investment in Sonae Imobiliária SGPS, the Portuguese based shopping centre developer, owner and fund manager; and Lar Grosvenor B.V., the Group's 50% Spanish joint venture. Revenue profit from joint ventures increased by £4.6m to £22.3m. Including disposal profits, the Group's share of joint ventures' profit after tax increased by £5.9m to £14.2m. During 2003 Sonae Imobiliária SGPS launched the European Retail Real Estate Asset Fund ("SIERRA") transferring the majority of its mature assets into the Fund. Sonae Imobiliária SGPS have retained a 50.1% interest in the Fund, and the cash generated will be used to finance the ongoing development programme.

AVERAGE COST OF DEBT FALLS TO 6.3%

The Group's average cost of debt continues to fall, reflecting lower average interest rates in all of our regions.

The lower cost of debt, together with reduced debt levels over the year have resulted in net interest for the Group falling from £35.1m in 2002 to £31.8m in 2003. Including the Group's share of joint ventures, interest has fallen from £41.1m to £39.5m.

AVERAGE COST OF DEBT



PROFITS ON DISPOSALS OF £44.0M

Disposals of the Group's investment properties generated profits of £33.2m, and our share of joint ventures' disposal profits was £7.1m. We also sold the 5% trade investment in Hermanos Revilla, a Spanish development and investment company, realising a profit of £3.7m on the Group's stake which was carried at a cost of £5.8m.

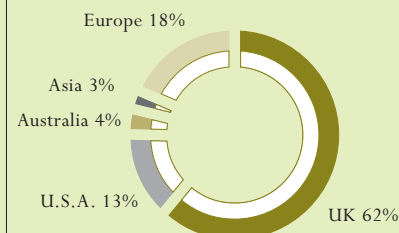
£32.8m of the Group's disposal profits arose in the UK which almost entirely related to lease premiums on the London Estate. In North America, we made some significant sales in 2003, at values close to the carrying value in the 2002 accounts. In Continental Europe, we sold all but one of the properties that were previously held in the Grosvenor European Prime Properties Fund. Total cash generated from disposals in 2003 amounted to £183.6m.

NET ASSETS INCREASE TO £2.0BN

The Group's net assets (before deduction of minority interests) increased by £143m during 2003, of which £109m arose from profits and the revaluation uplift. A new investor was brought into our European business, with the issue of £33m new shares, and movements in exchange rates resulted in a £19m gain. With 38% of the Group's net assets exposed to currencies other than Sterling, exchange rate fluctuation has a significant impact on net assets, which is the Group's policy not to hedge in view of our long term commitment to those regions. In 2003 the Euro, Canadian Dollar and Australian Dollar all strengthened against the Pound, but these gains were largely offset by a weakening US Dollar and Hong Kong Dollar.

An interim dividend of £2.3m was paid during the year and a final dividend of £14.6m has been proposed (out of distributable profits in 2003 of £55.9m): a total of £16.9m. Dividends have historically been at a low level; with an average of 0.4% of equity paid out over the past five years; this compares with an average return over the same period of 9.8%.

NET ASSETS BY REGION



FINANCIAL OVERVIEW

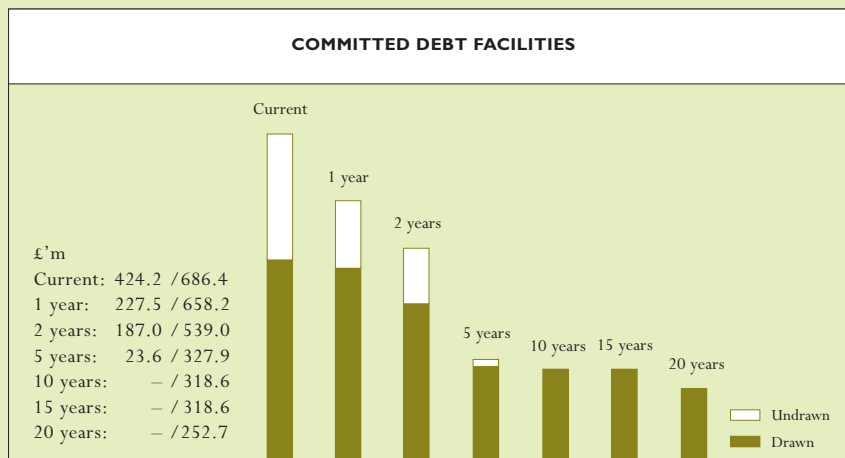
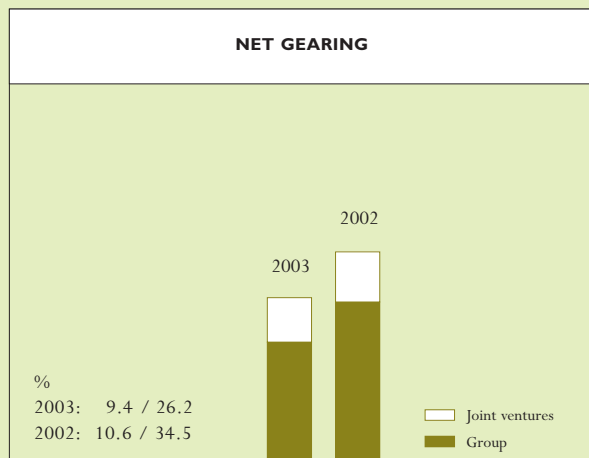
NET ASSETS INCREASE TO £2.0BN (continued)

The Group's portfolio of investment properties reduced by £28.6m, after a number of significant disposals in 2003. The revaluation resulted in an uplift of £31.7m. In Britain and Ireland, the upward trend in residential and retail values continued, with particularly strong growth in shopping centres outside London. Office values continued to fall. In Australia and North America, values generally increased across all sectors, with the exception of Silicon Valley in California where markets continue to be affected by the significant supply of surplus property. In Hong Kong, values were relatively stable, with residential slightly up and offices slightly down; Japanese residential values increased.

In Continental Europe, our share of joint ventures' net assets increased by £47.8m, reflecting a strong revaluation uplift, especially from Sonae Imobiliária's shopping centres. A proportion of the cash generated by Sonae Imobiliária's launch of the SIERRA Fund was returned to shareholders towards the end of 2003, with £34.8m being paid back to the Group.

NET GEARING DOWN TO 26.2%

Total net debt for the Group fell by £121.4m during 2003; a result of cash generated from sales, return of capital from joint ventures and cash received from new investors awaiting investment. Gross debt at the end of 2003 was £687.6m and cash (including short term deposits) amounted to £204.0m. These amounts include the Group's share of debt and cash in jointly controlled investment vehicles where there is limited scope to offset surplus cash against debt. Including our partners' share, the Group is responsible for managing total debt of £910m and cash of £251m. Including the Group's share of joint venture net debt, gearing would increase to 35.6% (2002 – 45.1%).

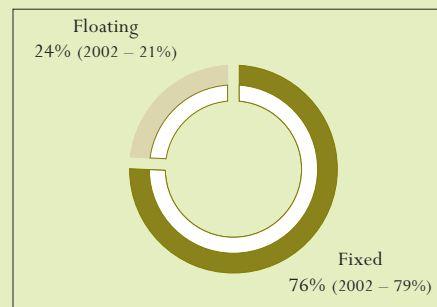
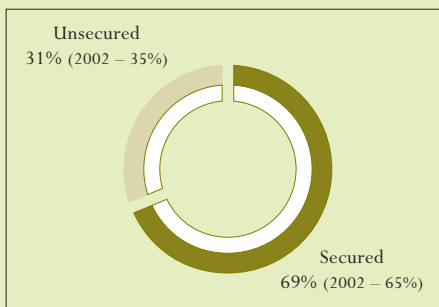


In addition to the total debt drawn of £687.6m, the Group has undrawn committed bank facilities of £424.1m. If all these facilities were drawn gearing would increase to 49%. The average life of committed debt facilities (drawn and undrawn) is 8.7 years (2002 – 9.1 years).

FINANCIAL OVERVIEW

TOTAL DEBT £687.6M

The profile of the Group's debt remains similar to 2002 and is illustrated below. Average debt utilisation during 2003 was £740m.

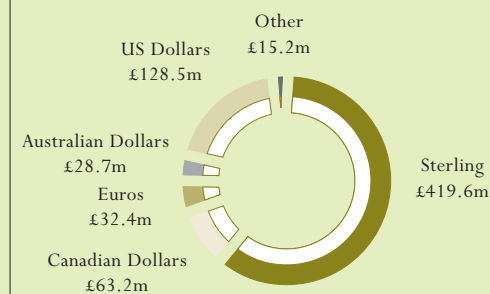


Foreign currency borrowings amounting to £268.0m were drawn at the end of 2003 (2002 – £323.4m), all held by overseas subsidiaries.

CASHFLOW

Cash generated from operations after debt service was £29.6m, down from £35.9m in 2002 due to lower operating profit. Net sales of properties in 2003 generated £30.3m, together with the proceeds of trade investment sales (£9.5m), the capital repayment from joint ventures (£34.8m) and the proceeds of new shares issued to minorities in our European business (£33.4m), net debt reduced by £114.2m.

CURRENCY ANALYSIS OF DEBT



CORPORATE GOVERNANCE

THE COMBINED CODE

Grosvenor's business philosophy is based on an open style and high levels of accountability, elements which are essential not only for the conduct of its own business but particularly for the operation of its third party arrangements, whether in fund management, joint ventures or other partnerships. As a consequence, Grosvenor's approach to corporate governance follows very closely best practice recommended by the Financial Services Authority under the heading of the "Combined Code", even though that code applies only to publicly quoted companies. After consultation with the Group's auditors, the Board has reviewed all the provisions of the Combined Code and has determined which of those provisions are appropriate in the context of Grosvenor's ownership structure.

BOARD OF DIRECTORS

The Board comprises five full time employee directors and eight non-executive directors, amongst whom four also represent the shareholders. The composition of the Board is designed to ensure effective management and control of the Group, provide complete and timely information to the shareholders as well as proper representation of the shareholders' interests.

The Board is responsible for setting and monitoring Group strategy, reviewing performance, ensuring adequate funding, formulating policy on key issues, and reporting to shareholders.

The roles of Chairman and Chief Executive are clearly defined. The Chairman is primarily responsible for overseeing the working of the Board. The Chief Executive is responsible for the implementation of the strategy and policies set by the Board and the day-to-day management of the business.

The Board and its committees held eleven meetings during the year, with full attendance at the majority of meetings. The Group's operating companies have their own boards, each with non-executive directors who are independent from the management team; each operating company is required to hold at least four board meetings each year.

The biographies of the members of the Board on page 58 demonstrate a range of experience and calibre to bring independent judgement on issues of strategy, performance, resources (including key appointments) and standards of conduct. A statement of the directors' responsibilities in respect of the accounts is set out on page 71 and a statement of going concern is given on page 69.

To enable the Board to discharge its duties, all directors receive appropriate and timely information, including briefing papers distributed in advance of board meetings. The directors have access to the Company Secretary and may, at the Company's expense, take independent professional advice and receive additional training as they see fit. All new directors receive an induction training programme.

The Board undertake an evaluation of its own performance at least annually.

The Board encourages the appointment of executive directors to appropriate external posts as this increases the breadth of knowledge and experience of directors. Earnings from all such appointments are returned to the Group. Non-executive directors representing shareholders receive no fees.

AUDIT COMMITTEE

The Board has a well established Audit Committee, which provides independent scrutiny of the Group's affairs. The Audit Committee is chaired by the Deputy Chairman and includes two other non-executive directors. The members bring both a wide range of relevant international experience and an appreciation of the long term interests of the shareholders.

The Audit Committee meets at least twice a year with the auditors and is attended by invitation by the Group Chief Executive, Group Finance Director and other senior personnel as appropriate. It is responsible for reviewing a wide range of financial matters including the annual financial statements and accompanying reports, Group audit arrangements, accounting policies, internal control and the actions and procedures involved in the management of risk throughout the Group.

The Audit Committee reviews annually the independence of the auditors. Auditor objectivity is ensured through a variety of procedures including rotation of audit partners. Any non-audit fees in excess of fifty per cent of the audit fee are pre-approved by the Audit Committee.

NOMINATIONS COMMITTEE

The Nominations Committee comprises all of the non-executive directors. The Committee meets at least once a year and is attended, by invitation, by the Group Chief Executive and other senior personnel as appropriate. It is responsible for reviewing the structure of the Board, giving consideration to succession planning and for making recommendations to the Board with regard to any changes. It is also responsible for identifying and nominating, for the approval of the Board, candidates to fill Board vacancies as and when they arise.

RELATIONS WITH SHAREHOLDERS AND LENDERS

Given the private ownership of the Group, the requirements of the Combined Code to communicate with institutional shareholders are not relevant. All the principal shareholders are represented on the Board and receive a monthly report. The Annual Report and Accounts is widely distributed and the Group's policy is to maintain close contact during each financial year with bondholders and other lenders at Group and operating company levels.

CORPORATE GOVERNANCE

INTERNAL CONTROL

The Board is responsible for the Group's system of internal control and for reviewing its effectiveness. This is designed to manage rather than eliminate the risk of not achieving business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board considers that there is a continuous process for identifying, evaluating and managing significant risks faced by the Group in the course of its business, which has been in place throughout the year and up to the date of approval of the Annual Report and Accounts. This process is regularly reviewed by the Audit Committee and the Board, is consistent with the internal control guidance for directors in the Combined Code and enhances the existing system of internal control, which has complied with best practice for many years.

A key part of the system of internal control is the delegation of management responsibility for all the Group's property investment, development and fund management activities together with supporting financial functions to regional management teams. The Britain and Ireland and Americas regions have local boards, with non-executive chairmen and at least two other non-executive directors, which oversee the regions' operations. These boards form an integral part of the overall internal control process. Local boards for Continental Europe and the Australia Asia Pacific region work closely with the Holding Company team to ensure appropriate internal controls are maintained. The relationship between regional boards and the Group Board is clearly defined and is set out in formally approved financial delegation procedures.

In addition to local boards, each region, together with the Holding Company is represented on the Group Finance Board, which meets at least three times each year and provides a forum for debating issues of a financial nature which are relevant to the Group as a whole, including the setting of Group policy, development of systems and risk management.

In view of the relatively small number of staff and the interaction of local boards, including the Group Finance Board, the Grosvenor Group Limited Board considers that an internal audit function is not currently required. The need for this additional control is reviewed by the Board on a regular basis.

The Board carried out its annual assessment of internal control for the year 2003 at its meeting in March 2004 by considering reports from management and the Audit Committee and taking account of events since December 2003.

Risk management is a regular agenda item for all parts of the business with the emphasis on continuous improvement. Specific financial and other controls can be summarised under the following headings:

OPERATING AND HOLDING COMPANY CONTROLS

Key controls over major business risks include reviews against performance indicators and exception reporting. Each team makes regular assessments of its exposure to major financial, operational and strategy risks and the extent to which these are controlled.

QUALITY AND INTEGRITY OF PERSONNEL

It is the Group's policy to retain employees of high calibre, professional integrity and potential. Training and development programmes are in place to ensure that all key personnel maintain appropriate standards of professional competence and have the relevant skills to fulfil properly their responsibilities.

FINANCIAL INFORMATION

The Group and each operating company have comprehensive systems for reporting financial results. Financial results are reviewed on a quarterly basis (consistent with the pattern of income receipts in the majority of the Group's operations) with comparisons against budget and prior periods together with a forecast for the full financial year and the potential variances to that forecast. Each year a detailed operational budget and a five year financial forecast is prepared. Treasury reporting is reviewed on a monthly basis, with further reporting each quarter.

TREASURY POLICIES

Treasury policies, approved by the Board, are:

- except for Holding Company operations, to raise all debt at operating company level and operate a decentralised treasury management structure;
- to ensure sufficient committed loan facilities to support current and future business requirements;
- to ensure that the Group's debt can be supported from maintainable cashflow through clear internal guidelines;
- to manage interest rate exposure with a combination of fixed rate debt and interest rate swaps maintaining a fixed interest rate floor for 60% of borrowings;
- not to hedge long-term net asset positions held in foreign currencies; and
- to pool funds efficiently on a regional basis and invest short-term cash with approved institutions up to limits agreed by the Board.

Transactions in financial instruments are either governed by specific delegations to operating company boards or have prior Board approval. The Group does not enter into any speculative positions.

SYSTEMS

There are established controls and procedures over the security and integrity of data held on computer systems and the Group has put in place appropriate disaster recovery arrangements that are tested and reviewed regularly.

FINANCIAL SERVICES AUTHORITY (FSA)

Grosvenor Investment Management Limited, a wholly owned subsidiary, is regulated by the Financial Services Authority (FSA) for the purposes of undertaking regulated property management activities. All transactions with managed funds are separately accounted for under a full client accounting regime.

REMUNERATION REPORT

REPORT ON EMPLOYMENT AND REMUNERATION MATTERS SPECIFICALLY RELATING TO EXECUTIVE DIRECTORS AND SENIOR STAFF

THE GROUP'S EMPLOYMENT POLICY recognises the value of staff to its long term success. The promotion of loyalty is important for Grosvenor and good relationships between employer and employee are nurtured. Grosvenor is an equal opportunities employer and staff are kept informed on matters affecting them and on the financial and economic factors affecting the Group's performance. We are committed to improving performance through regular review and continuous learning. Programmes are in place to train and develop suitable individuals for future senior or directors' roles. A review of Board performance is carried out each year.

THE REMUNERATION COMMITTEE comprises three Non-Executive Directors and is chaired by the Deputy Chairman. It meets at least twice a year. The Group Chief Executive and Group Human Resources Director are in attendance unless their own affairs are being discussed. The Committee is responsible for considering and making recommendations to the Board on the Group's overall remuneration strategy and employment policies and specifically determines the remuneration and contract terms of executive directors and other senior staff. They consult with independent professional advisers as necessary.

THE GROUP'S REMUNERATION POLICY recognises the importance of attracting, retaining and motivating executives of the appropriate calibre and experience to enhance the performance and reputation of the Group. The size, complexity and international perspective as well as the long-term nature of the business are all important factors. The Group strives to provide fully competitive benefits, together with above average fixed and variable compensation elements, in comparison to our local competition. The Group complies with all compensation and benefits elements and practices which are required by local law. In addition, compensation includes variable elements to reward superior company, team and individual performance, in line with market practice. The Remuneration Committee has discretion to award individual bonuses in recognition of special performance.

THE REMUNERATION of executive directors and senior staff includes a blend of short and long-term rewards and has been designed to address the interests of both employees and shareholders. The elements are:-

- **BASIC SALARY AND BENEFITS** are competitive within the property industry in the locations in which the Group operates. Salaries are reviewed annually, or on promotion. Taxable benefits are provided at levels similar to those for comparable positions and include, as appropriate, health insurance, long term savings plan (now closed to new entrants) and car allowance.
- **BONUS AND INCENTIVE SCHEMES** operate for executive directors and senior staff. For staff in the UK, Continental Europe and Asia, the annual performance related bonus scheme is linked to the achievement of total return above the Group's Weighted Average Cost of Capital. The incentive arrangements are designed to reward outstanding performance at the team and individual level. It is a requirement of the scheme that at least 50% of the incentive element of the award is deferred for a minimum period of two years after the award is made. The deferred element attracts a return equivalent to the total return of the company of each subsequent year after the award is made.

Staff of Grosvenor Americas and Grosvenor Australia participate in a separate annual performance related bonus scheme and a long-term incentive plan. The long-term incentive plan sets a notional share value based on net assets per share and notional shares are awarded according to measures of performance over the previous three years. The benefits arising under this scheme vest at the earlier of redemption dates set out in the scheme or the executive's retirement or resignation date.

- **PENSIONS AND LIFE ASSURANCE** for executive directors and senior staff in the UK are provided through membership of the Grosvenor Estate Pension Scheme (GEPS) and, if applicable, supplementary pension arrangements. GEPS is non-contributory and provides a maximum pension of up to two-thirds of pensionable salary on retirement. The cost of the Group's contribution to GEPS in respect of each director is based on the senior executive member current average contribution rate of 29.5% per year. The scheme also provides for dependents' pensions of two-thirds of the member's pension and an insured lump sum payment of four times basic salary in the event of death in service. Staff joining the Group in the UK after 1 January 2004 are subject to new pension arrangements. A defined benefit pension will be provided to all staff up to an upper earnings limit, and above this limit the Group will contribute between 25% and 30% of salary into employees' personal pension schemes.

Outside the UK pensions are provided from a number of schemes, including separate defined benefit schemes in Australia, Canada and the U.S.A. Details of the pension schemes' funding and assumptions are given in note 9 of the Accounts.

REMUNERATION REPORT

A SCHEDULE OF DIRECTORS' REMUNERATION, including all amounts required to be disclosed by the Directors' Remuneration Report Regulations 2002, is approved by the shareholders and details of directors' remuneration in accordance with the Companies Act 1985 are set out in note 10 to the financial statements.

THE NOTICE PERIOD for the termination of the employment of an executive director is six months.

NON-EXECUTIVE DIRECTORS representing the shareholders receive no fee. The fees for other non-executive directors are reviewed every two years by the Chairman. Non-executive directors do not have service contracts and do not participate in bonus arrangements.

TRANSACTIONS BETWEEN THE GROUP AND GROSVENOR TRUSTS are disclosed in note 33 to the financial statements. Certain of the Company's directors are Trustees of Grosvenor Trusts and are also directors of other companies with which the Group may from time to time enter into transactions on normal commercial terms. In the opinion of the Board, none of these relationships is such as to impair the independence of the non-executive directors.

JOHN SCLATER

Chairman of the Remuneration Committee

18 March 2004

DIRECTORS' REPORT

The directors present their annual report and the Group's audited consolidated financial statements for the year ended 31 December 2003.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The Group's principal activities are property development, investment and fund management in Britain and Ireland, North America, Continental Europe, Australia and Asia Pacific.

Information on the Group's business and an analysis of its performance during the year are presented in the Review on pages 1 to 59.

CHANGE OF NAME

On 9 January 2004 the Company changed its name from Grosvenor Group Holdings Limited to Grosvenor Group Limited.

RESULTS AND DIVIDENDS

The results for the year are set out in the consolidated profit and loss account on page 73. Profit for the year after taxation was £60.3m (2002 – £44.5m). An interim dividend of £2.3m (2002 – £2.0m) was paid in October 2003 and the directors recommend payment of a final dividend of £14.6m (2002 – £3.8m), making a total for the year of £16.9m (2002 – £5.8m).

GOING CONCERN

After reviewing detailed cashflow projections including capital expenditure proposals, taking into account resources and borrowing facilities and making such further enquiries as they consider appropriate, the directors consider that there is a reasonable expectation that the Group has adequate resources to continue in business for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

DIRECTORS

Details of the directors of the Company are given on page 58. All directors served throughout the year with the exception of those set out below.

Stuart Beevor	(appointed 16 January 2003)
Sir Edward George	(appointed 1 October 2003)
Alasdair Morrison	(appointed 1 March 2004)

DIRECTORS' INTERESTS IN SECURITIES

The interests of the directors who served during the year in the share and loan capital of Grosvenor Group Limited are shown below.

	Ordinary shares		Non-voting ordinary shares		12% Non-cumulative irredeemable preference shares	
	At 1 January 2003	At 31 December 2003	At 1 January 2003	At 31 December 2003	At 1 January 2003	At 31 December 2003
Beneficial						
The Duke of Westminster	6,083,924	6,083,924	48,671,392	48,671,392	6,083,924	6,083,924
Non-beneficial						
John R Sclater	2,687,566	2,687,566	21,500,528	21,500,528	2,687,566	2,687,566
Jeremy H M Newsum	4,248,367	4,248,367	33,986,936	33,986,936	4,248,367	4,248,367
Robin Broadhurst	3,738,905	3,738,905	29,911,240	29,911,240	3,738,905	3,738,905

There have been no changes in beneficial or non-beneficial interests since 31 December 2003.

Where a director has a joint interest in securities, the above disclosures include for each director the number of securities that are jointly held.

Except as disclosed above, none of the directors of the company who served during the year had any interests in the securities of the company or any of its subsidiary undertakings.

DIRECTORS' REPORT

CHARITABLE CONTRIBUTIONS

Charitable contributions during the year amounted to £1.2m (2002 – £1.1m). £1.1m was donated to the Westminster Foundation (2002 – £1.1m) which supports a wide range of charitable causes.

ENVIRONMENTAL POLICY

The Group takes a long-term view of its activities and responsibilities. Environmental considerations are therefore an important factor throughout the management of all Group companies. Two main principles are observed:

- Grosvenor seeks to identify and minimise its environmental impact, wherever it occurs, aiming for continuous improvement in performance;
- Grosvenor seeks to make a positive contribution to sustainable development, giving consideration to environmental, economic and social sustainability in all its operations.

These principles are applied through specific objectives, policies, targets and benchmarks which are managed at operating company level. The director responsible for environmental policy is the Group Chief Executive.

HEALTH AND SAFETY

Grosvenor operates in four regions of the world and across a range of sectors including offices, residential, retail, business parks and light industrial. We are therefore subject to varying levels of risk and different external cultural norms. We are committed to achieving high standards of health and safety throughout our business and adhering to best practice.

Overall responsibility for health and safety is taken by the Group Finance Director. Operating companies also have the support of the internal Group Health and Safety Consultant and external consultants with local expertise to help them achieve compliance.

Our objective is to ensure that employees throughout the Group are well informed and consulted on matters regarding health and safety which is treated as a key part of our wider risk management process. Each operating company formally reports its compliance each year and progress is monitored on a regular basis.

In 2003, there were 38 (2002 – 27) incidents relating to premises and projects where Grosvenor has the majority controlling share which resulted in an individual taking three or more days off work. The principal reason for the increase in recorded incidents is a greater awareness of health and safety procedures and reporting requirements.

Grosvenor did not receive any enforcement action from statutory Health and Safety authorities in 2003.

Health and Safety targets continue to be developed by the Group and each Operating Company. These include achieving a full understanding of the risk burden that each business needs to manage and receiving assurances that we have management systems in place to cope with workplace and other risks.

POLICY ON PAYMENT OF SUPPLIERS

Payment terms are agreed with suppliers on an individual basis. It is the policy of both the Company and the Group to abide by the agreed terms, provided that the suppliers also comply with all relevant terms and conditions. In respect of the Group's activities in the UK, trade creditors at 31 December 2003 represented 11 days' purchases (2002 – 8 days). The Company has no trade creditors.

EMPLOYEES

The Group gives full and fair consideration to applications by disabled persons for employment. Disabled employees and those who become disabled are afforded the same training, career development and promotion opportunities as other staff. The directors recognise the importance of good communications and relations with the Group's employees. Each part of the Group maintains employee relationships appropriate to its own particular needs and environment.

AUDITORS

On 1 August 2003, Deloitte & Touche transferred their business to Deloitte & Touche LLP, a limited liability partnership incorporated under the Limited Liability Partnerships Act 2000. The Company's consent has been given to treating the appointment of Deloitte & Touche as extending to Deloitte & Touche LLP, with effect from 1 August 2003 under the provisions of section 26(5) of the Companies Act 1989. The Company has elected to dispense with the obligation to appoint auditors annually and, accordingly, Deloitte & Touche LLP shall be deemed to be re-appointed as auditors for a further term under the provisions of section 386(2) of the Companies Act 1985.

JONATHAN HAGGER

Secretary
18 March 2004

Company registration number 3219943
Registered Office
70 Grosvenor Street
London W1K 3JP

STATEMENT OF DIRECTORS' RESPONSIBILITIES

United Kingdom Company Law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company at the end of the year and of the profit and loss for the year then ended. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the company, the system of internal control and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CORPORATE ADVISERS AND BANKERS

AUDITORS:	Deloitte & Touche LLP
VALUERS:	CB Richard Ellis, Healey & Baker; DTZ Debenham Tie Leung
SOLICITORS:	Boodle Hatfield, Slaughter and May
LEAD BANKERS:	The Royal Bank of Scotland
ACTUARIES:	Lane Clark & Peacock LLP

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GROSVENOR GROUP LIMITED

We have audited the financial statements of Grosvenor Group Limited for the year ended 31 December 2003 which comprise the consolidated profit and loss account, the balance sheets, the consolidated statement of total recognised gains and losses, the note of historical cost profits and losses, the consolidated cash flow statement, and the related notes 1 to 33. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described in the statement of directors' responsibilities the Company's directors are responsible for the preparation of the financial statements, in accordance with applicable United Kingdom law and accounting standards.

Our responsibility is to audit the financial statements in accordance with relevant United Kingdom legal and regulatory requirements and auditing standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company and other members of the group is not disclosed.

We read the Directors' Report, Financial Overview, Corporate Governance, and Remuneration Report and the other information contained in the Annual Report for the above year as described in the contents section and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. We are not required to consider whether the board's statements on internal control cover all risks and controls, or form an opinion on the effectiveness of the Group's corporate governance procedures or its risk and control procedures.

BASIS OF OPINION

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion, the financial statements give a true and fair view of the state of affairs of the Company and the Group as at 31 December 2003 and of the profit of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

DELOITTE & TOUCHE LLP

Chartered Accountants and Registered Auditors

London

18 March 2004

CONSOLIDATED PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2003

	Notes	2003 £m	2002 £m
Turnover: group and share of joint ventures			
Less: share of joint ventures' turnover	3	293.5	327.1
	3	(51.2)	(58.4)
Group turnover	3	242.3	268.7
Net rental income		101.1	108.0
Profit on development properties		6.5	2.6
Total gross profit		107.6	110.6
Exceptional charges	4	(6.1)	(1.2)
Administrative expenses – other		(38.5)	(35.5)
Total administrative expenses		(44.6)	(36.7)
Group operating profit		63.0	73.9
Share of operating profit of joint ventures	6	22.3	17.7
Total operating profit		85.3	91.6
Profit on sale of investment properties	7	40.3	25.8
Profit on sale of trade investment	7	3.7	–
Profit before interest		129.3	117.4
Dividend income		2.3	1.8
Net interest	11	(39.5)	(41.1)
Amounts written off investments		(0.4)	(17.3)
Profit on ordinary activities before taxation		91.7	60.8
Tax on profit on ordinary activities	12	(31.4)	(16.3)
Profit on ordinary activities after taxation		60.3	44.5
Equity minority interests		(4.4)	(0.9)
Dividends on equity and non-equity shares	13	55.9	43.6
		(16.9)	(5.8)
Retained profit for the year	30	39.0	37.8

All activities derive from continuing operations.

BALANCE SHEETS

31 December 2003

	Notes	Group 2003 £m	Group 2002 £m	Company 2003 £m	Company 2002 £m
Fixed assets					
Tangible assets	14	2,050.5	2,079.1	–	–
– Investment properties					
– Other tangible assets	15	23.9	28.1	–	–
Investments	16	–	–	1,358.4	1,362.6
– Subsidiary undertakings					
– Trade investments	17	85.6	93.0	–	–
– Joint ventures					
– Share of gross assets		625.2	491.6	–	–
– Share of gross liabilities		(402.8)	(282.2)	–	–
	18	222.4	209.4	–	–
		2,382.4	2,409.6		1,362.6
Current assets					
Development properties	20	94.4	81.6	–	–
Debtors	21	136.3	115.0	25.1	30.1
Cash and short term deposits		204.0	143.9	–	–
		434.7	340.5	25.1	30.1
Creditors: amounts falling due within one year					
Borrowings	23	(29.4)	(76.9)	–	–
Other creditors	22	(127.9)	(136.9)	(4.6)	(13.8)
		(157.3)	(213.8)	(4.6)	(13.8)
Net current assets					
		277.4	126.7	20.5	16.3
Total assets less current liabilities					
		2,659.8	2,536.3	1,378.9	1,378.9
Creditors: amounts falling due after more than one year					
Borrowings	23	(658.2)	(672.0)	–	–
Other creditors	22	(5.0)	(11.8)	–	–
		(663.2)	(683.8)	–	–
Provisions for liabilities and charges					
	26	(34.4)	(32.9)	–	–
		1,962.2	1,819.6	1,378.9	1,378.9
Capital and reserves					
Called up share capital	29	60.8	60.8	60.8	60.8
Share premium	30	28.3	28.3	28.3	28.3
Merger capital reserve	30	144.8	144.8	1,268.7	1,268.7
Profit and loss account	30	494.6	379.1	21.1	21.1
Revaluation reserve	30	994.3	1,019.1	–	–
Other reserves	30	125.6	121.0	–	–
Shareholders' funds – including non-equity interests					
Equity minority interest	30	1,848.4	1,753.1	1,378.9	1,378.9
		113.8	66.5	–	–
		1,962.2	1,819.6	1,378.9	1,378.9

Approved by the Board on 18 March 2004 and signed on behalf of the Board

THE DUKE OF WESTMINSTER KG OBE TD DL
Chairman

JONATHAN HAGGER FCA FCT
Group Finance Director

CONSOLIDATED STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

for the year ended 31 December 2003

	Notes	2003 £m	2002 £m
Profit for the financial year before dividends		55.9	43.6
Unrealised surplus on revaluation of properties	30	44.2	39.0
Tax charged to reserves on realisation of revaluation surpluses	30	(0.3)	(5.8)
Currency translation differences on foreign currency net investments	30	12.4	(30.1)
Total recognised gains and losses relating to the year		112.2	46.7

NOTE OF HISTORICAL COST PROFITS AND LOSSES

for the year ended 31 December 2003

	2003 £m	2002 £m
Profit on ordinary activities before taxation	91.7	60.8
Realisation of property revaluation gains of previous years	71.0	36.7
Historical cost profit on ordinary activities before taxation	162.7	97.5
Historical cost retained profit for the year – after taxation, minority interests and dividends	109.7	68.7

The excess of the historical cost profit over that reported in the profit and loss account represents the additional profit that would have been reported had the investment properties sold during the year not been revalued in earlier years.

CONSOLIDATED CASH FLOW STATEMENT

for the year ended 31 December 2003

	Notes	2003 £m	2002 £m
NET CASH INFLOW FROM OPERATING ACTIVITIES	32a	66.2	75.6
Dividends from joint ventures and associates		2.4	2.0
Returns on investments and servicing of finance			
Interest received		7.6	9.6
Interest paid		(48.2)	(52.3)
Investment income		2.3	1.7
Preference dividends paid		(0.7)	(0.7)
		(39.0)	(41.7)
Taxation			
Corporation tax paid		(17.6)	(39.2)
Capital expenditure and financial investment			
Purchase of, and improvements to properties		(153.3)	(274.3)
Sale of freehold and leasehold properties		133.7	158.2
Lease premiums received		49.9	66.4
Purchase of other fixed assets		(0.6)	(0.8)
Sale of other fixed assets		0.2	-
		29.9	(50.5)
Acquisitions and disposals			
Sale of trade investments		9.5	(21.5)
Equity dividends paid		(5.4)	(4.4)
NET CASH INFLOW/(OUTFLOW) BEFORE FINANCING		46.0	(79.7)
Management of liquid resources			
(Purchase)/sale of short term liquid investments		(49.0)	55.0
Placement of short term deposits		0.2	(24.8)
		(48.8)	30.2
Financing			
Issue of shares in subsidiaries		33.4	-
Repayment of capital from joint ventures		34.8	-
Loans drawdown		55.3	90.7
Loans repaid		(112.6)	(63.1)
		10.9	27.6
INCREASE/(DECREASE) IN CASH IN THE YEAR	32b	8.1	(21.9)

NOTES TO THE FINANCIAL STATEMENTS

I. ACCOUNTING POLICIES

A summary of principal accounting policies is set out below. The policies have been applied consistently, in all material respects, throughout the current and previous years.

ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment properties and other land and buildings, and in accordance with applicable accounting standards in the United Kingdom.

BASIS OF CONSOLIDATION

The Group's consolidated financial statements include those of the Company and its subsidiary undertakings. An undertaking is regarded as a subsidiary undertaking if the company has control over its operating and financial policies. The Company has elected under Section 230 of the Companies Act 1985 not to include its own profit and loss account in these financial statements.

TURNOVER

Turnover comprises gross income net of sales taxes including rents receivable, service charges and income from property development activities.

GOODWILL

When a subsidiary undertaking, joint venture or associate is acquired, fair values are attributed to its identifiable assets and liabilities. Goodwill represents the difference between the fair value of the consideration paid for the business and the fair values of its identifiable assets and liabilities.

In accordance with FRS 10 'Goodwill and Intangible Assets', goodwill arising on acquisitions completed on or after 1 January 1998 is capitalised and amortised to the profit and loss account over its useful economic life. Goodwill arising on acquisitions completed prior to 1 January 1998 was written off directly to reserves and has not been reinstated.

If an acquired business is subsequently sold, any goodwill relating to it which has not previously been dealt with in the profit and loss account is taken into account in calculating the profit or loss on disposal of the business.

Negative goodwill is amortised in line with the sale of the underlying assets to which it relates.

INVESTMENTS

Investments held as fixed assets are stated at cost less provision for impairment.

JOINT ARRANGEMENTS

An undertaking is regarded as a joint arrangement if the Group has a participating interest and joint control over operating and financial policies but the undertaking is not an entity distinguishable from the business of its investors.

In accordance with FRS 9 'Associates and Joint Ventures', the Group accounts for its share of the individual items of income, expenditure, assets, liabilities and cash flows of joint arrangements. The directors consider that this departure from the requirement of the Companies Act 1985 to account for participating interests in joint arrangements as associates is necessary for the financial statements to show a true and fair view because joint arrangements are in substance an extension of the Group's own business.

JOINT VENTURES

An undertaking is regarded as a joint venture if the Group has joint control over its operating and financial policies and the undertaking is considered to be an entity in accordance with FRS 9.

The Group accounts for joint ventures under the gross equity method, which is the same as the equity method as applied to associates except that on the face of the profit and loss account, the Group discloses its share of joint ventures' turnover, and on the face of the balance sheet, the Group separately discloses its share of joint ventures' gross assets and gross liabilities underlying the net equity amount.

NOTES TO THE FINANCIAL STATEMENTS

I. ACCOUNTING POLICIES (CONTINUED)

INVESTMENT PROPERTIES

Investment properties are valued annually at open market value by independent valuers. Any surplus or deficit on revaluation is transferred to the revaluation reserve, except that if a permanent diminution in value below original cost arises it is taken to the profit and loss account. Investment properties under development are stated at cost, except where the directors consider that the value has fallen below cost, when they are revalued to the lower amount. The revaluation deficit is transferred to the revaluation reserve unless it is considered permanent, in which case it is charged to the profit and loss account. Profits and losses on the disposal of investment properties are recognised on unconditional exchange of contracts, are calculated by reference to book value and are included in the profit and loss account.

OTHER TANGIBLE ASSETS

Tangible assets except for other land and buildings are stated at cost less provision for any impairment. Other land and buildings are stated at open market value for existing use.

DEPRECIATION

In accordance with SSAP19 'Accounting for Investment Properties' no depreciation is provided on freehold investment properties or on leasehold investment properties with an unexpired term exceeding twenty years. The directors consider that this departure from the requirement of the Companies Act 1985 for all properties to be depreciated is necessary for the financial statements to show a true and fair view, since depreciation is reflected in the open market valuation and cannot be separately identified.

Short leasehold properties with 20 years or less unexpired are depreciated on a straight line basis over the remaining period of the lease.

Other tangible assets are depreciated on a straight line basis so as to spread their cost over their expected useful lives at rates varying between 10% and 33.3% per annum, except for freehold property occupied by the Group which is depreciated over its expected useful life where material.

DEVELOPMENT PROPERTIES

Development properties are properties under development that are not presently intended to be retained in the Group's investment portfolio. Development properties are stated at the lower of cost and net realisable value. Cost includes the cost of acquisition, professional fees, construction costs and capitalised interest but excludes overheads. Sales of development properties are recognised on exchange of contracts or, if exchange is conditional, on the date all material conditions have been satisfied. During the construction period profits are not recognised until individual units are completed but provision is made for any foreseeable losses.

In the event that it is decided a development property will be retained as an investment, it is transferred to the Group's investment portfolio at the lower of cost and net realisable value at the date of transfer and any loss dealt with in the profit and loss account.

CAPITALISATION OF INTEREST

Interest relating to the financing of development properties and major improvements to investment properties is capitalised. Interest capitalised is calculated by reference to the actual interest payable on borrowings specific to a project or, where a project is financed out of general funds, to the average rate for all borrowings. Interest is capitalised from the commencement of the project, until the date of practical completion of the project.

FOREIGN CURRENCY TRANSLATION

At entity level, transactions denominated in foreign currencies are translated into sterling at the exchange rate ruling on the date the transaction is recorded. Monetary assets and liabilities denominated in foreign currencies are retranslated at the exchange rate ruling at the balance sheet date or, if hedged, at the exchange rate under the related hedging transaction and the resultant exchange differences are dealt with in the profit and loss account.

On consolidation, the results of overseas companies are translated into sterling at the average exchange rate for the period and their assets and liabilities are translated into sterling at the exchange rate ruling at the balance sheet date. To the extent permitted by SSAP20 'Foreign Currency Translation', exchange differences arising on foreign currency borrowings taken out to hedge foreign equity investments are taken directly to reserves.

In the cash flow statement, cash flows denominated in foreign currencies are translated into sterling at the average exchange rate for the period.

NOTES TO THE FINANCIAL STATEMENTS

I. ACCOUNTING POLICIES (CONTINUED)

DEFERRED TAX

Full provision is made for deferred tax on all timing differences which have arisen but have not reversed at the balance sheet date. Deferred tax is not recognised on unrealised revaluation surpluses unless there is a binding agreement to sell the asset at the balance sheet date and the gain or loss on sale has been recognised in the profit and loss account. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

PENSION SCHEMES

Pension costs are charged to the profit and loss account on a systematic basis over the average remaining service lives of employees.

FINANCIAL INSTRUMENTS

Derivative instruments utilised by the Group are interest rate swaps and forward exchange contracts against known transactions. The Group does not enter into speculative derivative contracts. All such instruments are used for hedging purposes to alter the risk profile of an existing underlying exposure of the Group in line with its risk management policies. Amounts payable or receivable in respect of interest rate swaps are recognised as adjustments to interest expense over the period of the contracts.

2. FOREIGN CURRENCIES

The principal exchange rates used to translate the results, assets, liabilities and cashflows of overseas companies were as follows:

	Average rate		Year end rate	
	2003	2002	2003	2002
Euro	1.45	1.59	1.42	1.53
US dollar	1.64	1.50	1.79	1.61
Canadian dollar	2.31	2.37	2.31	2.54
Australian dollar	2.53	2.78	2.38	2.86
Hong Kong dollar	12.79	11.74	13.90	12.56
Singapore dollar	2.86	2.69	3.04	2.79

NOTES TO THE FINANCIAL STATEMENTS

3. SEGMENTAL ANALYSIS

	Turnover		Profit before taxation		Net assets	
	2003 £m	2002 £m	2003 £m	2002 £m	2003 £m	2002 £m
Continuing operations:						
Property investment *	154.8	133.6	93.5	70.6	2,130.1	2,121.8
Property development	87.5	135.1	8.3	11.5	93.3	93.4
Group	242.3	268.7	101.8	82.1	2,223.4	2,215.2
Share of joint ventures	51.2	58.4	29.4	19.8	222.4	209.4
Group and share of joint ventures	293.5	327.1	131.2	101.9	2,445.8	2,424.6
Net interest/debt	-	-	(39.5)	(41.1)	(483.6)	(605.0)
	293.5	327.1	91.7	60.8	1,962.2	1,819.6

* Profit on property investment includes £33.2m on sale of investment properties (2002 – £23.7m). It also includes fees for fund management activities.

The business can be analysed geographically as follows:

	Turnover		Profit before taxation		Net assets	
	2003 £m	2002 £m	2003 £m	2002 £m	2003 £m	2002 £m
Britain and Ireland	163.1	189.9	65.6	59.8	1,605.5	1,593.9
Continental Europe	3.1	2.9	5.3	2.7	60.7	77.1
Canada	25.8	21.1	8.6	8.5	135.1	120.4
United States of America	39.2	46.0	18.5	23.5	250.3	315.0
Australia Asia Pacific	11.1	8.8	3.8	(12.4)	171.8	108.8
Group	242.3	268.7	101.8	82.1	2,223.4	2,215.2
Share of joint ventures – Continental Europe	51.2	58.4	29.4	19.8	222.4	209.4
Group and share of joint ventures	293.5	327.1	131.2	101.9	2,445.8	2,424.6
Net interest/debt	-	-	(39.5)	(41.1)	(483.6)	(605.0)
	293.5	327.1	91.7	60.8	1,962.2	1,819.6

Turnover by geographical destination was the same as turnover by origin.

NOTES TO THE FINANCIAL STATEMENTS

4. EXCEPTIONAL CHARGES

Amounts written off investment properties
 Amounts provided in respect of guarantees (see note 28)

2003 £m	2002 £m
3.1	1.2
3.0	–
6.1	1.2

5. OPERATING PROFIT

Operating profit is stated after charging:

Depreciation of tangible fixed assets
 Operating lease rentals:
 Land and buildings
 Auditors' remuneration:
 Deloitte – audit
 – other

2003 £m	2002 £m
1.2	1.4
3.0	3.6
0.6	0.5
0.4	0.2

All of the Group's operating companies were audited by Deloitte. Other services provided by the auditors in 2003 include £0.2m relating to a financial model audit. Amounts paid to other accountancy firms in 2003 totalled £1.6m.

6. SHARE OF OPERATING PROFIT OF JOINT VENTURES

Joint ventures' operating profit
 Realisation of negative goodwill

2003 £m	2002 £m
15.5	17.7
6.8	–
22.3	17.7

The negative goodwill relates to deferred gains deducted from the carrying value of joint venture assets.

NOTES TO THE FINANCIAL STATEMENTS

7. PROFIT ON SALE OF INVESTMENT PROPERTIES AND TRADE INVESTMENTS

	2003 £m	2002 £m
Investment properties		
Group undertakings	33.2	23.7
Share of joint ventures' profits	7.1	2.1
Trade investments		
	40.3	25.8
	3.7	–
	44.0	25.8

8. EMPLOYEE INFORMATION

	2003 £m	2002 £m
Staff costs:		
Wages and salaries	23.6	24.3
Social security costs	1.9	1.7
Pension costs:		
Defined benefit schemes	5.3	2.9
Defined contribution schemes	0.4	0.3
	31.2	29.2

	Number	Number
Average number of employees by business:		
Property investment	143	137
Property development	55	54
Management and administration	133	127
Shopping centre and property management	42	55
	373	373
Average number of employees by geographic region:		
Britain and Ireland	271	273
Continental Europe	14	11
Canada	23	22
United States of America	38	43
Australia Asia Pacific	27	24
	373	373

The company carries out its own property management for the majority of the portfolio in the UK.

NOTES TO THE FINANCIAL STATEMENTS

9. PENSION SCHEMES

BRITAIN AND IRELAND

In Britain and Ireland the Group's principal pension schemes are the Grosvenor Estates Pension Scheme (GEPS), a defined benefit pension scheme, and the Grosvenor Estate Money Purchase Scheme (GEMPS), a defined contribution scheme. Both schemes are administered by independent trustees. Staff joining the Group in Britain and Ireland after 1 January 2004 are subject to new pension arrangements. A defined benefit pension will be provided to all staff up to an upper earnings limit, and above this limit the Group will contribute between 25% and 30% of salary into employees' personal pension schemes.

Independent qualified actuaries complete valuations of the GEPS at least every three years and in accordance with their recommendations, annual contributions are paid to the scheme so as to secure the benefits set out in the rules.

The most recent actuarial valuation was carried out at 31 December 2002 using the projected unit funding method and taking assets at their market value. The most important actuarial assumptions made for valuation relate to investment returns with equities assumed to offer a real return of 5% per annum and gilts 2.1% (2.5% for new investments). Salaries were assumed to increase at 3% to 4% per annum above inflation, and pensions in line with inflation.

At 31 December 2002, the market value of the GEPS assets was £49.5m which was sufficient to cover 72% of the funding target for benefits that had accrued to members, after allowing for expected increases in earnings; a deficit of £19.3m. The funding shortfall is being met by annual fixed payments of £2m plus a one-off contribution of £5m paid during 2003. These contributions will be reviewed following the 31 December 2005 valuation. The "regular cost" of benefit accrual is in addition to these fixed contributions and is payable at a rate of 21.3% of salaries. As a result of the additional contributions during 2003 and a recovery in the market, the market value of the GEPS assets had increased by £17.3m to £66.8m at 31 December 2003.

In addition, the Group operates an unfunded defined benefit scheme to satisfy pension commitments not catered for by the principal schemes.

OVERSEAS

The Group operates a number of defined benefit pension schemes in Australia, Canada and the U.S.A., the most significant of which are in Canada and the U.S.A. These schemes provide benefits based upon pensionable salary and length of service. The contribution rate is calculated on the projected unit method and actuarial valuations of the assets and liabilities are performed by independent consulting actuaries. The market value of the assets of the most significant plans amounted to £17.7m at 31 December 2003 and the most recent actuarial valuation showed that assets covered 110% of the accrued benefits (as at 1 January 2003 for U.S.A. and 31 December 2001 for Canada).

GROUP PENSION COSTS

Defined benefit pension costs charged to the profit and loss account were £5.3m (2002 – £2.9m). This includes a variation cost of £1.4m for the UK Scheme, which is calculated as a level payment sufficient to meet the shortfall between the asset and the funding target over 15 years (the expected remaining service lives of current employees in the scheme). At 31 December 2003, the prepayment for pension liabilities was £3.5m (2002 – £nil) and the provision for pension liabilities was £2.9m (2002 – £2.2m) which related wholly to the unfunded pension scheme.

The Group's contributions to the defined contribution scheme were £0.4m (2002 – £0.3m).

DISCLOSURES IN ACCORDANCE WITH FRS 17 "RETIREMENT BENEFITS"

The disclosures below are given to comply with the requirements of FRS 17. There is a phased implementation period for FRS 17 and until it is fully adopted it requires certain supplementary disclosures to be given in the notes to the accounts. During this period the accounting treatment for retirement benefits in the financial statements remains on the existing basis (in accordance with SSAP 24) which is explained above.

In Britain and Ireland, although GEPS is a defined benefit scheme, it is a multi employer scheme and the Group's share of the underlying assets and liabilities cannot be identified. As a result, FRS 17 requires that the scheme is accounted for on a contributions basis and therefore the defined benefit disclosures are not required. However, actuarial valuations for the GEPS scheme as a whole have been updated to 31 December 2003 by an independent qualified actuary, in accordance with the basis set out in FRS 17, and included below is the deficit indicated by that valuation and the major assumptions used by the actuary. The FRS 17 disclosures for the Schemes in Canada and the U.S.A. are set out in full.

NOTES TO THE FINANCIAL STATEMENTS

9. PENSION SCHEMES (CONTINUED)

PENSION SCHEMES DEFICIT/SURPLUS

	2003		2002		2001	
	Britain* £m	Canada and U.S.A. £m	Britain* £m	Canada and U.S.A. £m	Britain* £m	Canada and U.S.A. £m
Pension scheme (deficit)/surplus before tax	(7.8)	(4.8)	(14.9)	(3.8)	2.4	(1.8)

ASSETS IN THE SCHEMES AND THE EXPECTED RATES OF RETURN

BRITAIN*

	2003		2002		2001	
	Value £m	Long-term rate of return expected	Value £m	Long-term rate of return expected	Value £m	Long-term rate of return expected
Equities	60.3	7.7%	44.9	7.4%	55.2	8.0%
Gilts	6.3	4.8%	4.7	4.4%	6.1	4.9%
Other	0.2	5.4%	0.1	5.1%	0.2	5.8%
	66.8		49.7		61.5	
Present value of scheme liabilities	(74.6)		(64.6)		(59.1)	
(Deficit)/surplus in the scheme	(7.8)		(14.9)		2.4	
Related deferred tax asset/(liability) at 30%	2.3		4.5		(0.7)	
(Deficit)/surplus in the scheme	(5.5)		(10.4)		1.7	

*The pension scheme deficit for the scheme in Britain relates to the whole of the scheme, including the element that relates to non-Group employees.

NOTES TO THE FINANCIAL STATEMENTS

9. PENSION SCHEMES (CONTINUED)

ASSETS IN THE SCHEMES AND THE EXPECTED RATES OF RETURN (CONTINUED)

CANADA AND U.S.A.

	2003		2002		2001	
	Value £m	Long-term rate of return expected	Value £m	Long-term rate of return expected	Value £m	Long-term rate of return expected
Equities	9.9	8.7%	7.8	8.8%	9.6	9.6%
Bonds	4.5	5.4%	4.5	5.1%	5.7	5.7%
Other	3.3	1.5%	3.3	2.5%	2.2	2.2%
	17.7		15.6		17.5	
Present value of scheme liabilities	(22.5)		(19.4)		(19.3)	
Deficit in the schemes	(4.8)		(3.8)		(1.8)	
Related deferred tax asset/(liability) at 30%	1.4		1.1		0.5	
(Deficit)/surplus in the scheme	(3.4)		(2.7)		(1.3)	

THE MAJOR ASSUMPTIONS USED BY THE ACTUARY OF EACH SCHEME WERE:

	2003		2002		2001	
	Britain	Canada and U.S.A.	Britain	Canada and U.S.A.	Britain	Canada and U.S.A.
Rate of increase in salaries	6.2%	4.5%	5.9%	4.5%	6.0%	4.7%
Rate of increase in pensions in payment	2.7%	2.8%	2.4%	2.8%	2.5%	2.7%
Discount rate	5.4%	6.3%	5.6%	6.8%	5.8%	7.0%
Inflation	2.7%	3.0%	2.4%	3.0%	2.5%	2.8%

The provision for the Group's unfunded defined benefit scheme under the assumptions required by FRS 17 would be £3.3m (2002 – £2.7m).

NOTES TO THE FINANCIAL STATEMENTS

9. PENSION SCHEMES (CONTINUED)

Since the UK scheme is a multi-employer scheme (see page 83) the remaining disclosures required by FRS17 are not relevant. The following disclosures relate only to schemes in Canada and the U.S.A.

CANADA AND U.S.A.

Analysis of the movement in the Canada and U.S.A. scheme deficit during the year

Deficit at the beginning of the year

Movement in the year:

current service cost
contributions
other finance income
actuarial loss
exchange rates

Deficit at the end of the year

2003 £m	2002 £m
(3.8)	(1.8)
(0.7)	(0.7)
0.8	1.7
(0.3)	(0.1)
(1.3)	(3.3)
0.5	0.4
(4.8)	(3.8)

Analysis of amount which would be charged to operating profit

Current service cost

Total operating charge

2003 £m	2002 £m
(0.7)	(0.7)
(0.7)	(0.7)

Analysis of amount which would be debited to other finance costs

Expected return on pension scheme assets

Interest on pension scheme liabilities

Net charge

2003 £m	2002 £m
1.0	1.3
(1.3)	(1.4)
(0.3)	(0.1)

NOTES TO THE FINANCIAL STATEMENTS

9. PENSION SCHEMES (CONTINUED)

CANADA AND U.S.A. (CONTINUED)

Analysis of amount which would be recognised in the statement of total recognised gains and losses

Actual return less expected return on pension scheme assets
 Experience gains and losses arising on the schemes' liabilities
 Changes in assumptions underlying the present value of the scheme liabilities

Actuarial loss recognised in statement of total recognised gains and losses

2003 £m	2002 £m
0.8	(2.7)
(0.4)	0.3
(1.7)	(0.9)
(1.3)	(3.3)

History of experience gains and losses

Difference between expected and actual return on scheme assets
 amount – gain/(loss)
 percentage of scheme assets

Experience gains and losses on scheme liabilities
 amount – (loss)/gain
 percentage of the present value of the scheme liabilities

Total amount recognised in the statement of total recognised gains and losses
 amount – loss
 percentage of the present value of the scheme liabilities

2003 £m	2002 £m
0.8	(2.7)
4%	(17%)
(0.4)	0.3
(2%)	1%
(1.3)	(3.3)
(6%)	(17%)

NOTES TO THE FINANCIAL STATEMENTS

10. DIRECTORS' REMUNERATION DETAILS

Aggregate remuneration:

Emoluments
Performance-related bonus
Long term incentive plans

	2003		2002	
	Total £000	Highest paid director £000	Total £000	Highest paid director £000
	1,552	348	1,435	313
	268	57	220	66
	344	115	715	642
	2,164	520	2,370	1,021

The total cost of the long term incentive plans above includes the increase in value in 2003 of awards made in prior periods which have been deferred in accordance with plan rules, as explained on page 67.

Retirement benefits are accruing to five directors under defined benefit schemes sponsored by Group companies. Retirement benefits accrued to the highest paid director under the defined benefit pension scheme are as follows:

Accrued annual pension at 31 December

2003 £000	2002 £000
127	190

The highest paid director in 2002, who retired during that year, was based in North America and was a member of the GA long term incentive plan, further details of which are set out on page 67.

11. NET INTEREST

Interest payable:

Bank loans and overdrafts
Other loans
Capitalised interest

Net interest payable
Interest receivable

	2003			2002		
	Group £m	Share of joint ventures £m	Total £m	Group £m	Share of joint ventures £m	Total £m
	27.1	12.1	39.2	28.7	9.0	37.7
	23.7	–	23.7	23.6	–	23.6
	(8.5)	–	(8.5)	(7.5)	–	(7.5)
	42.3	12.1	54.4	44.8	9.0	53.8
	(10.5)	(4.4)	(14.9)	(9.7)	(3.0)	(12.7)
	31.8	7.7	39.5	35.1	6.0	41.1

Cost of sales includes £1.2m of capitalised interest (2002 – £0.2m) relating to the carrying value of development properties sold in 2003.

NOTES TO THE FINANCIAL STATEMENTS

12. TAX ON PROFIT ON ORDINARY ACTIVITIES

	2003 £m	2002 £m
Current year		
UK corporation tax at 30% (2002 – 30%)	12.1	8.9
Adjustment in respect of prior years	(1.1)	(11.6)
Overseas tax	12.4	12.1
Group current tax charge (see below)	23.4	9.4
Deferred tax	0.5	1.3
Joint Ventures:		
Overseas tax	5.8	4.2
Deferred tax	1.7	1.4
Profit and loss charge	31.4	16.3
Tax charged to reserves		
Tax relating to revaluation gains recognised in prior years		
UK corporation tax	0.4	7.0
Deferred tax	–	(1.2)
Total tax charges recognised in the statement of total recognised gains and losses	31.8	22.1
Tax reconciliation		
Profit on ordinary activities before taxation	91.7	60.8
Less: share of profit of joint ventures and associates	(21.7)	(13.9)
Group profit on ordinary activities before taxation	70.0	46.9
Tax on profit on ordinary activities at standard UK corporation tax rate of 30% (2002 – 30%)	21.0	14.1
Effects of:		
Expenses not deductible for tax purposes	2.6	1.3
Higher tax rates on overseas earnings	1.8	1.7
Adjustments in respect of prior years	(1.1)	(11.6)
Other items attracting no tax relief or liability	(0.4)	5.2
Other timing differences	(0.5)	(1.3)
Group current tax charge	23.4	9.4

The treatment of certain transactions in prior years was ascertained or agreed in 2002 which resulted in a release of £11.6m of provisions brought forward in that year.

NOTES TO THE FINANCIAL STATEMENTS

13. DIVIDENDS ON EQUITY AND NON EQUITY SHARES

	2003 £m	2002 £m
Equity shares		
Ordinary shares:		
Interim (paid) – 4.2p per share (2002 – 3.6p)	0.3	0.2
Final (proposed) – 25.4p per share (2002 – 5.6p)	1.5	0.4
	1.8	0.6
Non-voting ordinary shares:		
Interim (paid) – 4.2p per share (2002 – 3.6p)	2.0	1.8
Final (proposed) – 25.4p per share (2002 – 5.6p)	12.4	2.7
	14.4	4.5
Total dividends on equity shares	16.2	5.1
Non-equity shares		
12% Non-cumulative irredeemable preference shares:		
Final (proposed) – 12.0p per share (2002 – 12.0p)	0.7	0.7
	16.9	5.8

14. INVESTMENT PROPERTIES

	Freehold £m	Long leasehold £m	Short leasehold £m	Total £m
Valuation and net book value				
At 1 January 2003	1,614.7	464.2	0.2	2,079.1
Additions	97.4	62.0	–	159.4
Disposals	(195.5)	(22.5)	–	(218.0)
Net surplus transferred to revaluation reserve	31.2	0.5	–	31.7
Provision for permanent diminution	–	(3.1)	–	(3.1)
Short leasehold amortisation	–	–	(0.2)	(0.2)
Exchange differences	3.6	(2.0)	–	1.6
At 31 December 2003	1,551.4	499.1	–	2,050.5

Included in investment properties are properties in the course of construction of £100.1m (2002 – £94.0m).

NOTES TO THE FINANCIAL STATEMENTS

14. INVESTMENT PROPERTIES (CONTINUED)

Investment properties were valued at 31 December 2003 by external valuers on the basis of open market value in accordance with the Appraisal and Valuation Manual of the Royal Institution of Chartered Surveyors. All valuations were performed by CB Richard Ellis, Chartered Surveyors, except that:

- (i) the Group's £96.9m interest in freehold properties held by Grosvenor Australia, and the £20.7m interest in long leasehold properties held by Grosvenor Asia and the Group's £76.2m interest in freehold properties and £20.1m interest in long leasehold properties held by the Grosvenor Shopping Centre Fund were valued by DTZ Debenham Tie Leung, Chartered Surveyors;
- (ii) the Group's £368.6m interest in freehold properties held by Grosvenor Americas were valued by Cushman & Wakefield, Chartered Surveyors;
- (iii) the Group's £17.1m interest in freehold properties held by Grosvenor First European Property Investments SA was valued by Healey & Baker, Chartered Surveyors;
- (iv) the Group's £35.5m interest in freehold properties and £29.6m interest in long leasehold properties held by the GMetro Fund were valued by ATIS Real Weatheralls Limited, Chartered Surveyors; and
- (v) the Group's £85.5m interest in long leasehold properties held by the Basingstoke Investment Partnership was valued by Colliers, Erdman Lewis, Chartered Surveyors.

The historical cost of the Group's investment properties was £924.6m (2002 – £956.4m). The tax which would be payable on the surplus arising on the revaluation of fixed assets, in the event of their sale at such valuation, is estimated to be approximately £224.6m (2002 – £227.2m).

The carrying value of investment properties includes capitalised interest of £22.2m (2002 – £14.3m).

15. OTHER TANGIBLE ASSETS

	Land and buildings £m	Leasehold improvements £m	Fixtures, fittings and motor vehicles £m	Total £m
Cost or Valuation:				
At 1 January 2003	22.3	4.5	6.0	32.8
Additions	–	0.1	0.5	0.6
Disposals	–	–	(0.2)	(0.2)
Deficit transferred to revaluation reserve	(3.5)	–	–	(3.5)
At 31 December 2003	18.8	4.6	6.3	29.7
Depreciation:				
At 1 January 2002	–	(1.6)	(3.1)	(4.7)
Charge for year	–	(0.6)	(0.6)	(1.2)
Disposals	–	–	0.1	0.1
At 31 December 2003	–	(2.2)	(3.6)	(5.8)
Net book value:				
At 31 December 2003	18.8	2.4	2.7	23.9
At 31 December 2002	22.3	2.9	2.9	28.1

In accordance with FRS 15 the properties which the Group owns and occupies for operational purposes are included in other tangible assets rather than investment properties.

Land and buildings are freehold and were valued at 31 December 2003 by CB Richard Ellis, Chartered Surveyors, on the basis of open market value for existing use in accordance with the Appraisal and Valuation Manual of the Royal Institution of Chartered Surveyors.

The historical cost of land and buildings is £12.7m (2002 – £12.7m). The carrying value of long leasehold land and buildings includes capitalised interest of £0.1m (2002: £0.1m).

NOTES TO THE FINANCIAL STATEMENTS

16. SUBSIDIARY UNDERTAKINGS

Company

At 1 January 2003
Disposals

At 31 December 2003

Shares at cost £m
1,362.6 (4.2)
1,358.4

The principal subsidiary undertakings at 31 December 2003 are:

INTERMEDIATE HOLDING COMPANIES

Grosvenor Estate Holdings *◇
Grosvenor Limited (Great Britain)
Grosvenor Americas Limited (Canada)
Grosvenor International SA (Luxembourg) ▲
Grosvenor First European Property Investments SA (Luxembourg) †
Grosvenor Australia Properties Pty Limited (Australia)
Grosvenor Asset Management Limited (Hong Kong)

PROPERTY INVESTMENT

Grosvenor West End Properties *
Eaton Square Properties Limited ◇
Grosvenor (Basingstoke) Limited
Grosvenor Commercial Properties *
Grosvenor Properties *
Old Broad Street Properties Limited
Grosvenor Realty Investments Limited
Cambridge Retail Investments Limited

PROPERTY DEVELOPMENT

Grosvenor Developments Limited

FINANCING

Grosvenor UK Finance plc

* Unlimited company

▲ Ordinary and Non-Voting Preference shares are wholly owned. All of the Floating Rate Guaranteed Voting Preferred Redeemable shares, which carry approximately 36% of the total voting rights, are publicly held.

◇ 100% of preference shares also owned

† 67.5% owned

All the above companies except Grosvenor Estate Holdings are indirectly owned. All companies are wholly owned and incorporated in Great Britain except where indicated. Except as disclosed above, all interests are in the form of ordinary shares.

NOTES TO THE FINANCIAL STATEMENTS

17. TRADE INVESTMENTS

	Listed £m	Unlisted £m	Total £m
At 1 January 2003	55.7	37.3	93.0
Disposals	–	(5.8)	(5.8)
Amounts written off	(0.2)	–	(0.2)
Exchange differences	2.1	(3.5)	(1.4)
At 31 December 2003	57.6	28.0	85.6

The market value of listed investments at 31 December 2003 was £73.6m (2002 – £62.4m).

Principal trade investments at 31 December 2003:

	Principal activities	Country of incorporation	Effective interest
Asia Standard International Group Limited (Listed on the Hong Kong Stock Exchange)	Property investment and development	Hong Kong	15%
Hermill Investments Pte Limited	Property investment	Singapore	17.7%
Société Foncière Lyonnaise SA* (Listed on the Paris Stock Exchange)	Property investment	France	7.1%

* The shares are held indirectly through a 67.5% subsidiary.

18. JOINT VENTURES

Group

	Shares £m	Share of retained profits £m	Share of revaluation reserves £m	Goodwill £m	Total £m
At 1 January 2003	101.5	18.5	100.3	(10.9)	209.4
Retained profit for the year	–	3.4	–	6.8	10.2
Revaluation surplus for the year	–	–	20.7	–	20.7
Repayment of capital	(34.8)	–	–	–	(34.8)
Exchange differences	8.2	1.3	8.1	(0.7)	16.9
At 31 December 2003	74.9	23.2	129.1	(4.8)	222.4

Shares are stated at cost, less £8.7m written off to reserves in respect of goodwill arising on acquisitions prior to 1 January 1999.

NOTES TO THE FINANCIAL STATEMENTS

18. JOINT VENTURES (CONTINUED)

Principal joint ventures at 31 December 2003:

	Principal activities	Country of incorporation	Shares held
Lar Grosvenor BV	Property investment and development in Spain	The Netherlands	50% ordinary shares
Sonae Imobiliária SGPS SA	Property investment and development	Portugal	33% ordinary shares

Both interests are in the form of ordinary shares and are held indirectly through a 67.5% subsidiary.

Summarised profit and loss accounts and balance sheets of the Group's share of joint ventures are set out below.

	Sonae Imobiliária £m	Lar Grosvenor £m	Total £m
Turnover	49.2	2.0	51.2
Profit before tax	17.0	4.7	21.7
Tax	(5.4)	(2.1)	(7.5)
Profit after tax	11.6	2.6	14.2
Fixed assets	367.6	54.5	422.1
Current assets	148.1	55.0	203.1
Liabilities due within one year	(66.4)	(22.9)	(89.3)
Liabilities due after more than one year	(255.5)	(58.0)	(313.5)
	193.8	28.6	222.4
Borrowings included in liabilities (non-recourse to the Group)	(174.2)	(56.1)	(230.3)

NOTES TO THE FINANCIAL STATEMENTS

19. JOINT ARRANGEMENTS

At 31 December 2003, the Group had the following principal interests in incorporated joint arrangements which are accounted for on the basis explained in note 1, but which are classified as associates under the Companies Act 1985:

	Principal activities	Country of incorporation	Effective interest
Barkhill Limited	Property investment	Republic of Ireland	50%
41 Lothbury Developments Limited	Property development	England and Wales	50%
Grosvenor Stow Limited	Property investment	England and Wales	50%
Pacific Quay Developments Limited	Property development	Scotland	33.3%
Belgrave House Developments Limited	Property development	England and Wales	50%
Grosvenor Land Property Fund Limited	Property investment in Hong Kong	Bermuda	21.4%
Goldmax International Limited	Property development in Hong Kong	British Virgin Islands	29.9%

In addition, the Group has a number of other unincorporated limited partnerships all involved in property investment, principally, in the UK, a 27.7% interest in the Grosvenor Shopping Centre Fund (formerly The Arkle Fund) a 31.1% interest in the GMetro Fund, a 50% interest in the Moorgate Investment Partnership, a 26.4% interest in the Basingstoke Investment Partnership, a 20% interest in the Grand Arcade Partnership and a 50% interest in the Grosvenor Street Limited Partnership. In Australia the Group has a 50% interest in the Fieldgen II fund and in North America it has a series of joint arrangements with interests ranging from 10% to 50%.

20. DEVELOPMENT PROPERTIES

Capitalised interest included in development properties amounted to £3.9m (2002 – £4.4m).

NOTES TO THE FINANCIAL STATEMENTS

21. DEBTORS

Amounts falling due within one year:

Trade debtors	42.9	13.6	-	-
Amounts owed by subsidiary undertakings	-	-	25.1	30.1
Other debtors	44.1	60.7	-	-
Prepayments and accrued income	44.7	40.6	-	-
	131.7	114.9	25.1	30.1

Amounts falling due after more than one year:

Other debtors	4.6	-	-	-
Prepayments	-	0.1	-	-
	4.6	0.1	-	-
	136.3	115.0	25.1	30.1

	Group 2003 £m	Group 2002 £m	Company 2003 £m	Company 2002 £m
	42.9	13.6	-	-
	-	-	25.1	30.1
	44.1	60.7	-	-
	44.7	40.6	-	-
	131.7	114.9	25.1	30.1
	4.6	-	-	-
	-	0.1	-	-
	4.6	0.1	-	-
	136.3	115.0	25.1	30.1

Trade debtors includes £29.4m due from partners in funds.

Prepayments and accrued income includes £22.3m (2002 – £31.7m) in respect of unconditional exchange of contracts on property disposals which had not completed at the year end.

22. OTHER CREDITORS

Amounts falling due within one year:

Trade creditors	14.2	11.4	-	-
Amounts owed to subsidiary undertakings	-	-	-	10.0
Other creditors	23.0	63.5	-	-
Corporation tax	10.4	7.2	-	-
Other taxes and social security	7.6	3.1	-	-
Accruals and deferred income	58.1	47.9	-	-
Proposed dividends	14.6	3.8	4.6	3.8
	127.9	136.9	4.6	13.8

Amounts falling due after more than one year:

Other creditors	5.0	11.8	-	-
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	Group 2003 £m	Group 2002 £m	Company 2003 £m	Company 2002 £m
	14.2	11.4	-	-
	-	-	-	10.0
	23.0	63.5	-	-
	10.4	7.2	-	-
	7.6	3.1	-	-
	58.1	47.9	-	-
	14.6	3.8	4.6	3.8
	127.9	136.9	4.6	13.8
	5.0	11.8	-	-

Other creditors falling due within one year in 2002 includes £35.2m in respect of deferred consideration for property acquisitions.

NOTES TO THE FINANCIAL STATEMENTS

23. BORROWINGS AND OTHER FINANCIAL LIABILITIES

Borrowings – unsecured

Bank loans and overdrafts
8.375% Loan Stock 2019
Floating Rate Guaranteed Redeemable notes due 2022

Borrowings – secured on investment properties

Bank and institutional mortgages
6.5% Debenture Stock due 2026
10.42% Mortgage Debenture 2034

Total Borrowings

	Group 2003 £m	Group 2002 £m	Company 2003 £m	Company 2002 £m
	147.5	200.1	–	–
	52.5	52.5	–	–
	13.4	12.2	–	–
	213.4	264.8	–	–
	221.5	231.3	–	–
	202.7	202.8	–	–
	50.0	50.0	–	–
	474.2	484.1	–	–
	687.6	748.9	–	–

Total borrowings above include £139.9m (2002 – £170.7m) relating to the borrowings of joint arrangements which have been proportionally consolidated on the basis explained in note 1. An explanation of the Group's objectives, policies and strategies for the role of derivatives and other financial instruments of the Group can be found in the Corporate Governance report on page 66. The disclosures below exclude short-term debtors and creditors as permitted by FRS 13 'Derivatives and Financial Instruments'.

MATURITY PROFILE

The maturity profile of the Group's financial liabilities at 31 December 2003 was as follows:

	Bank loans & overdrafts £m	Other loans £m	2003 Total £m	2002 Total £m
From 1 to 2 years	119.1	–	119.1	55.3
From 2 to 5 years	211.1	–	211.1	195.4
After 5 years	9.4	318.6	328.0	421.3
Due after more than one year	339.6	318.6	658.2	672.0
Due within one year	29.4	–	29.4	76.9
	369.0	318.6	687.6	748.9

In addition, the Group has £6.1m (2002 – £6.1m) of sterling irredeemable preference shares in issue.

NOTES TO THE FINANCIAL STATEMENTS

23. BORROWINGS AND OTHER FINANCIAL LIABILITIES (CONTINUED)

INTEREST RATE RISK AND CURRENCY PROFILE

The interest rate and currency profile of the financial liabilities of the Group at 31 December 2003 was as follows:

	Weighted average interest rate %	2003 Weighted average period Years	£m	Weighted average interest rate %	2002 Weighted average period Years	£m
Fixed interest borrowings						
Sterling	7.4	20.2	369.6	7.3	19.0	395.4
Euro	-	-	-	4.1	1.2	16.7
US dollars	7.0	2.1	99.8	7.0	4.2	126.3
Canadian dollars	6.9	2.0	52.2	7.4	2.6	48.2
Australian dollars	-	-	-	6.1	0.3	2.9
	7.3	14.9	521.6	7.1	13.9	589.5

	2003 Weighted average interest rate %	£m	2002 Weighted average interest rate %	£m
Floating Rate borrowings				
Sterling	4.5	50.0	4.6	30.1
Euro	2.5	32.4	3.3	49.3
US dollars	2.0	28.7	2.6	38.1
Canadian dollars	5.1	11.0	5.5	2.6
Australian dollars	6.4	28.7	6.1	25.6
Hong Kong dollars	1.5	11.7	2.7	11.3
Japanese Yen	2.8	3.5	3.4	2.4
	3.8	166.0	3.8	159.4

The above analysis by currency and interest rate risk profile recognises the effect of currency and interest swap agreements in place at 31 December 2003. Borrowings of £148.2m (2002 – £203.3m) included in fixed interest borrowings above, were covered by interest rate swap agreements, expiring between 2003 and 2008.

NOTES TO THE FINANCIAL STATEMENTS

23. BORROWINGS AND OTHER FINANCIAL LIABILITIES (CONTINUED)

BORROWING FACILITIES

Undrawn committed borrowing facilities available to the Group at 31 December 2003 were as follows:

Expiring less than 1 year
 Expiring from 1 to 2 years
 Expiring from 2 to 5 years
 Expiring after more than 5 years

Total

2003 £m	2002 £m
146.7	188.9
90.3	88.2
163.5	136.1
23.6	37.4
424.1	450.6

24. ANALYSIS OF FINANCIAL ASSETS

The Group held the following financial assets as at 31 December 2003:

Cash and short term deposits
 Short term liquid investments
 Trade investments – listed
 – unlisted

2003 £m	2002 £m
125.0	113.9
79.0	30.0
57.6	55.7
28.0	37.3
289.6	236.9

Total financial assets above include £26.7 (2002 – £10.7m) relating to the financial assets of joint arrangements which have been proportionally consolidated on the basis explained in note 1. Financial assets, with the exception of trade investments, are held in a form to mature within 6 months and are subject to variable rates of interest based on LIBOR.

ANALYSIS OF FINANCIAL ASSETS BY CURRENCY

The Group's financial assets at 31 December 2003 were held in the following currencies:

Sterling
 Euro
 US dollars
 Canadian dollars
 Australian dollars
 Hong Kong dollars
 Singapore dollars
 Japanese Yen

2003 £m	2002 £m
45.3	75.4
136.4	86.3
29.2	14.0
24.6	9.3
12.1	4.1
34.0	38.2
7.1	8.2
1.0	1.4
289.7	236.9

NOTES TO THE FINANCIAL STATEMENTS

25. FAIR VALUES OF FINANCIAL ASSETS AND LIABILITIES

A valuation was carried out at 31 December 2003 and 31 December 2002 to calculate the fair value of the Group's debt instruments and other financial liabilities and assets on a replacement basis taking into account the prevailing interest rates for the respective periods of the appropriate debt instruments. The values are as follows:

	2003		2002	
	Book £m	Fair £m	Book £m	Fair £m
Borrowings				
– Fixed rate	(373.4)	(446.1)	(386.2)	(455.4)
– Floating	(314.2)	(314.2)	(362.7)	(362.7)
	(687.6)	(760.3)	(748.9)	(818.1)
– Total				
Cash and short term deposits	125.0	125.0	113.9	113.9
Interest rate swaps	–	(8.8)	–	(14.4)
Short term liquid investments	79.0	79.0	30.0	30.0
Trade Investments – Listed	57.6	73.6	55.7	62.4
– Unlisted	28.0	28.0	37.3	37.3
Preference shares	(6.1)	(8.3)	(6.1)	(8.4)
	(404.1)	(471.8)	(518.1)	(597.3)

Fixed and floating rate borrowings in the table above are stated before taking account of the effect of interest swap agreements, and so differ from the values stated in note 23.

The valuation indicated that the fair value of net financial liabilities at 31 December 2003 exceeded book value by £67.7m. If this were taken to reserves after tax relief at 30 per cent, it would reduce the Group's net asset value by £47.4m. A significant part of excess fair value relates to long term debt which does not mature for at least 17 years (as shown in note 23).

The fair value of interest rate swap derivatives amounts to a negative present value difference of £8.8m (2002 – £14.4m) of which £5.5m was projected at 31 December 2003 to crystallise in the year to 31 December 2004 and £3.3m in subsequent years.

The fair values of the Group's cash, short term deposits and loans are not materially different from book value. Unlisted investments are shown at book value.

Market values have been used to determine the fair value of interest rate swaps and trade investments, which in the latter case does not take account of the intrinsic value of the underlying properties. The fair values of all other items have been calculated by discounting the expected future cash flows at prevailing interest rates.

GAINS AND LOSSES ON CURRENCY HEDGES

Gains on currency hedges of £1.7m (2002 – £2.5m) have been taken to other reserves during the year as permitted under SSAP 20 as the hedges have been taken out against the carrying value of foreign investments.

No further analysis of the net amount of monetary assets and liabilities by functional currencies is given as there are no material exchange gains and losses taken to the profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS

26. PROVISIONS FOR LIABILITIES AND CHARGES

At 1 January 2003
 Profit and loss account
 Exchange movements

At 31 December 2003

Deferred taxation £m	Pension obligations £m	Total £m
30.7	2.2	32.9
0.5	0.7	1.2
0.3	–	0.3
31.5	2.9	34.4

The analysis of the deferred taxation provision is as follows:
 Other timing differences

2003 £m	2002 £m
31.5	30.7
31.5	30.7

27. COMMITMENTS

(A) PROPERTY EXPENDITURE COMMITMENTS:

Investment properties:
 Contracted but not provided

Development properties:
 Contracted but not provided

2003 £m	2002 £m
15.8	67.9
68.9	61.7

(B) ANNUAL COMMITMENTS UNDER NON-CANCELLABLE OPERATING LEASES WHICH EXPIRE:

Between two and five years
 After five years

2003 Land and buildings £m	2002 Land and buildings £m
0.2	0.7
3.3	2.4
3.5	3.1

The parent company had no commitments either for property expenditure or operating leases.

NOTES TO THE FINANCIAL STATEMENTS

28. CONTINGENT LIABILITIES

In connection with the demerger of Deva Group Limited (non-core activities) in 1999 the Company has provided guarantees up to a maximum of £22m (2002: £25m).

During 2003, £3m has been provided in respect of loans made to Deva Group Limited in early 2004.

Certain Group companies have given performance undertakings to third parties in respect of various contractual obligations entered into in the ordinary course of business.

29. SHARE CAPITAL

Authorised

Equity interests:

Ordinary shares of £1

Non-voting ordinary shares of £1

Non-equity interests:

12% Non-cumulative irredeemable preference shares of £1

2003		2002	
Number of shares	£m	Number of shares	£m
8,000,000	8.0	8,000,000	8.0
64,000,000	64.0	64,000,000	64.0
8,000,000	8.0	8,000,000	8.0
80,000,000	80.0	80,000,000	80.0

Allotted, called up and fully paid

Equity interests:

Ordinary shares of £1

Non-voting ordinary shares of £1

Non-equity interests:

12% Non-cumulative irredeemable preference shares of £1

2003		2002	
Number of shares	£m	Number of shares	£m
6,083,924	6.1	6,083,924	6.1
48,671,392	48.6	48,671,392	48.6
6,083,924	6.1	6,083,924	6.1
60,839,240	60.8	60,839,240	60.8

RIGHTS OF CLASSES OF SHARES

Profits determined by the directors as available for distribution are to be applied first in paying a fixed non-cumulative dividend of 12% per annum on the amounts paid up on the 12% non-cumulative irredeemable preference shares. The balance of profits available for distribution is payable to the holders of the ordinary shares and non-voting ordinary shares in proportion to the amounts paid up on their shares.

On a return of the Company's assets to shareholders the assets are to be applied first in repaying to the holders of the 12% non-cumulative irredeemable preference shares the amounts paid up on their shares. The balance of the assets is payable to the holders of the ordinary shares and non-voting ordinary shares in proportion to the amounts paid up on their shares.

Holders of the 12% non-cumulative irredeemable preference shares and non-voting ordinary shares are not entitled to vote at general meetings of the members of the Company except on resolutions varying or abrogating any of the special rights or privileges attaching to their shares.

NOTES TO THE FINANCIAL STATEMENTS

30. RESERVES

(A) GROUP

	Share premium £m	Merger capital reserve £m	Profit and loss account £m	Revaluation reserve £m	Other reserves £m	Total £m
At 1 January 2003	28.3	144.8	379.1	1,019.1	121.0	1,692.3
Retained profit for the year	–	–	39.0	–	–	39.0
Surplus on revaluation of investment properties	–	–	–	44.2	–	44.2
Corporation tax	–	–	–	(0.3)	–	(0.3)
Transfer of realised surplus on disposal of investment properties	–	–	71.0	(71.0)	–	–
Exchange movements	–	–	5.5	2.3	4.6	12.4
At 31 December 2003	28.3	144.8	494.6	994.3	125.6	1,787.6

(B) COMPANY

	Share premium £m	Merger capital reserve £m	Profit and loss account £m	Total £m
At 1 January 2003	28.3	1,268.7	21.1	1,318.1
Retained profit for the year	–	–	–	–
At 31 December 2003	28.3	1,268.7	21.1	1,318.1

The Company's profit after tax was £16.9m (2002 – £12.7m) and dividends charged were £16.9m (2002 – £5.8m).

NOTES TO THE FINANCIAL STATEMENTS

31. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2003 £m	2002 £m
Profit for the financial year	55.9	43.6
Dividends	(16.9)	(5.8)
	39.0	37.8
Other recognised gains and losses	56.3	3.1
Acquisition funded by issue of shares	-	22.3
	95.3	63.2
Net addition to shareholders' funds		
Opening shareholders' funds	1,753.1	1,689.9
Closing shareholders' funds	1,848.4	1,753.1
Attributable to:		
Equity shareholders	1,841.6	1,746.3
Non-equity shareholders	6.8	6.8
	1,858.4	1,753.1

32. NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT

(A) RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2003 £m	2002 £m
Group operating profit	63.0	73.9
Depreciation	1.2	1.4
Amounts written off investment properties	3.1	1.2
Increase in provisions	0.7	0.3
Increase in development properties	(10.2)	(13.1)
Increase in debtors	(3.0)	(10.1)
Increase in creditors	11.4	22.0
	66.2	75.6
Net cash inflow from operating activities		

NOTES TO THE FINANCIAL STATEMENTS

32. NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT (CONTINUED)

(B) RECONCILIATION OF NET CASH FLOW MOVEMENT TO NET DEBT

	Notes	2003 £m	2002 £m
Increase/(decrease) in cash in the year		8.1	(21.9)
Cash outflow/(inflow) from short term liquid investments		49.0	(55.0)
Cash (inflow)/outflow from placement of short term deposits		(0.2)	24.8
Cash outflow/(inflow) from decrease/(increase) in debt		57.3	(27.6)
Exchange differences		7.2	11.6
Decrease/(increase) in net debt in the year	32c	121.4	(68.1)
Net debt at 1 January	32c	(605.0)	(536.9)
Net debt at 31 December	32c	(483.6)	(605.0)

(C) ANALYSIS OF NET DEBT

	1 January 2003 £m	Cashflow £m	Exchange movement £m	31 December 2003 £m
Cash at bank and in hand	31.6	8.1	3.2	42.9
Short term deposits	82.3	(0.2)	-	82.1
Short term liquid investments	30.0	49.0	-	79.0
	143.9	56.9	3.2	204.0
Borrowings due within one year	(76.9)	51.4	(3.9)	(29.4)
Borrowings due after more than one year	(672.0)	5.9	7.9	(658.2)
Total borrowings	(748.9)	57.3	4.0	(687.6)
Net borrowings	(605.0)	114.2	7.2	(483.6)

33. RELATED PARTY TRANSACTIONS

Grosvenor Group Limited is wholly owned by trusts and members of the Grosvenor Family, headed by the 6th Duke of Westminster. Group companies paid £1.4m (2002 – £1.0m) in arm's length rentals to Grosvenor Trusts and received £0.4m (2002 – £0.3m) in arm's length rentals and service charges from certain directors, members of the Grosvenor Family and Grosvenor Trusts.

In the ordinary course of its business the Group provides services to certain members of the Grosvenor Family and Grosvenor Trusts. Income from these services totalled £4.6m (2002 – £5.0m).

In 2003, the Group arranged insurance cover on normal commercial terms through a related company. Aggregate premiums paid in the year were £4.5m (2002 – £4.4m).

A Group company paid interest of £0.2m in 2002 to a Grosvenor Trust on its holding of 12.5% Unsecured Loan Stock, which was redeemed on 15 April 2002 for £5.6m.

On 27 June 2002 the Company issued new shares to a Grosvenor Trust in exchange for that Trust's minority shareholding in Grosvenor Americas Limited.

As explained in note 28 the Company has provided guarantees up to a maximum of £22m (2002: £25m) to the Deva Group Limited, which is owned by the Grosvenor Trusts.

CONSOLIDATED PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2003

US DOLLARS

	2003 US\$m	2002 US\$m
Turnover: group and share of joint ventures	482.0	492.3
Less: share of joint ventures' turnover	(84.1)	(87.9)
Group turnover	397.9	404.4
Net rental income	166.0	162.5
Profit on development properties	10.7	3.9
Total gross profit	176.7	166.4
Exceptional charges	(10.0)	(1.8)
Administrative expenses – other	(63.2)	(53.4)
Total administrative expenses	(73.2)	(55.2)
Group operating profit	103.5	111.2
Share of operating profit of joint ventures	36.6	26.6
Total operating profit	140.1	137.8
Profit on sale of investment properties	66.2	38.8
Profit on sale of trade investments	6.0	–
Profit before interest	212.3	176.6
Dividend income	3.8	2.7
Net interest	(64.9)	(61.8)
Amounts written off investments	(0.6)	(26.0)
Profit on ordinary activities before taxation	150.6	91.5
Taxation on profit on ordinary activities	(51.6)	(24.5)
Profit on ordinary activities after taxation	99.0	67.0
Minority interests	(7.2)	(1.4)
Dividends on equity and non-equity shares	91.8	65.6
Retained profit for the year	(27.8)	(8.7)
	64.0	56.9

The above statement, prepared under UK accounting standards, is translated at the average exchange rate for the relevant year.

CONSOLIDATED BALANCE SHEET

31 December 2003

US DOLLARS

	2003 US\$m	2002 US\$m
Fixed assets		
Tangible assets – Investment properties	3,670.6	3,347.2
– Other tangible assets	42.8	45.2
Investments – Trade investments	153.2	149.7
– Joint ventures – Share of gross assets	1,119.2	791.4
– Share of gross liabilities	(721.1)	(454.3)
	398.1	337.1
	4,264.7	3,879.2
Current assets		
Development properties	169.0	131.4
Debtors	244.0	185.1
Cash and short term deposits	365.2	231.7
	778.2	548.2
Creditors: amounts falling due within one year		
Borrowings	(52.6)	(123.8)
Other creditors	(229.0)	(220.4)
	(281.6)	(344.2)
Net current assets	496.6	204.0
Total assets less current liabilities	4,761.3	4,083.2
Creditors: amounts falling due after more than one year		
Borrowings	(1,178.2)	(1,081.8)
Other creditors	(9.0)	(19.0)
	(1,187.2)	(1,100.8)
Provisions for liabilities and charges	(61.6)	(53.0)
	3,512.5	2,929.4
Capital and reserves		
Called up share capital	108.8	97.9
Share premium	50.7	45.6
Merger capital reserve	259.2	233.1
Profit and loss account	885.4	610.3
Revaluation reserve	1,779.9	1,640.6
Other reserves	224.8	194.8
Shareholders' funds – including non-equity interests	3,308.8	2,822.3
Minority interests	203.7	107.1
	3,512.5	2,929.4

The above statement, prepared under UK accounting standards, is translated at the closing exchange rate for the relevant year.

CONSOLIDATED PROFIT AND LOSS ACCOUNT

for the year ended 31 December 2003

EUROS

	2003 €m	2002 €m
Turnover: group and share of joint ventures	425.5	521.1
Less: share of joint ventures' turnover	(74.2)	(93.0)
Group turnover	351.3	428.1
Net rental income	146.6	172.1
Profit on development properties	9.4	4.1
Total gross profit	156.0	176.2
Exceptional charges	(8.9)	(1.9)
Administrative expenses – other	(55.8)	(56.6)
Total administrative expenses	(64.7)	(58.5)
Group operating profit	91.3	117.7
Share of operating profit of joint ventures	32.4	28.2
Total operating profit	123.7	145.9
Profit on sale of investment properties	58.3	41.1
Profit on sale of trade investments	5.4	–
Profit before interest	187.4	187.0
Dividend income	3.3	2.9
Net interest	(57.2)	(65.5)
Amounts written off investments	(0.6)	(27.6)
Profit on ordinary activities before taxation	132.9	96.8
Taxation on profit on ordinary activities	(45.5)	(26.0)
Profit on ordinary activities after taxation	87.4	70.8
Minority interests	(6.4)	(1.4)
Dividends on equity and non-equity shares	81.0	69.4
Retained profit for the year	(24.4)	(9.2)
	56.6	60.2

The above statement, prepared under UK accounting standards, is translated at the average exchange rate for the relevant year.

CONSOLIDATED BALANCE SHEET

31 December 2003

EUROS

	2003 €m	2002 €m
Fixed assets		
Tangible assets – Investment properties	2,910.1	3,189.8
– Other tangible assets	33.9	43.1
Investments – Trade investments	121.5	142.7
– Joint ventures – Share of gross assets	887.3	754.3
– Share of gross liabilities	(571.7)	(433.0)
	315.6	321.3
	3,381.1	3,696.9
Current assets		
Development properties	134.0	125.2
Debtors	193.4	176.5
Cash and short term deposits	289.5	220.7
	616.9	522.4
Creditors: amounts falling due within one year		
Borrowings	(41.7)	(118.0)
Other creditors	(181.5)	(210.0)
	(223.2)	(328.0)
Net current assets	393.7	194.4
Total assets less current liabilities	3,774.8	3,891.3
Creditors: amounts falling due after more than one year		
Borrowings	(934.1)	(1,031.0)
Other creditors	(7.1)	(18.1)
	(941.2)	(1,049.1)
Provisions for liabilities and charges	(48.8)	(50.5)
	2,784.8	2,791.7
Capital and reserves		
Called up share capital	86.3	93.3
Share premium	40.2	43.4
Merger capital reserve	205.5	222.2
Profit and loss account	701.9	581.6
Revaluation reserve	1,411.1	1,563.6
Other reserves	178.3	185.6
Shareholders' funds – including non-equity interests	2,623.3	2,689.7
Minority interests	161.5	102.0
	2,784.8	2,791.7

The above statement, prepared under UK accounting standards, is translated at the closing exchange rate for the relevant year.

FIVE YEAR SUMMARY

	1999 £m	2000 £m	2001 £m	2002 £m	2003 £m
Assets employed					
Investment properties	1,774.2	1,876.9	2,007.1	2,079.1	2,050.5
Investments	198.4	215.0	265.7	302.4	308.0
	1,972.6	2,091.9	2,272.8	2,381.5	2,358.5
Other tangible fixed assets	26.3	32.5	28.3	28.1	23.9
Development properties	59.3	89.3	69.5	81.6	94.4
Other net current assets/(liabilities)	(19.0)	17.2	169.4	110.2	207.4
Provisions for liabilities and charges	(30.2)	(30.2)	(33.7)	(32.9)	(34.4)
	2,009.0	2,200.7	2,506.3	2,568.5	2,649.8
Financed by					
Share capital including share premium	59.8	59.8	66.8	89.1	89.1
Reserves	1,228.1	1,466.4	1,623.1	1,664.0	1,759.3
Loans	659.5	592.2	735.1	748.9	687.6
Minority interest	61.6	82.3	81.3	66.5	113.8
	2,009.0	2,200.7	2,506.3	2,568.5	2,649.8
Group turnover					
Property investment	75.9	139.3	158.6	133.6	154.8
Property trading	58.8	109.1	97.8	135.1	87.5
Demerged activities	9.7	–	–	–	–
	144.4	248.4	256.4	268.7	242.3
Profit on ordinary activities before taxation					
Property investment	36.1	66.8	71.6	62.4	54.7
Property trading	5.9	12.2	10.1	11.5	8.3
Demerged activities	(1.5)	–	–	–	–
	40.5	79.0	81.7	73.9	63.0
Group operating profit	40.5	79.0	81.7	73.9	63.0
Share of operating profit of associates and joint ventures	26.9	11.0	12.0	17.7	22.3
	67.4	90.0	93.7	91.6	85.3
Total operating profit	67.4	90.0	93.7	91.6	85.3
Profit on sale of investment properties	10.5	21.4	28.0	25.8	40.3
Profit on sale of trade investment	–	30.2	–	–	3.7
Amounts written off investments	–	–	–	(17.3)	(0.4)
Net interest	(30.7)	(46.1)	(41.4)	(41.1)	(39.5)
Investment income	1.6	2.0	1.5	1.8	2.3
	48.8	97.5	81.8	60.8	91.7
Profit before taxation	48.8	97.5	81.8	60.8	91.7

Where the effect is material, the above figures have been restated to reflect accounting policy changes.

PROPERTY PORTFOLIO SUMMARY

Direct properties							Total £m
Office/Commercial £m	Retail £m	Residential £m	Held in joint ventures £m	Trade investments £m	Committed developments £m		
Britain and Ireland							
West End	559	194	452	–	–	10	1,215
City	53	–	–	–	–	31	84
Outside London	36	253	–	–	–	162	451
	648	447	452	–	–	203	1,750
Americas							
U.S.A.	150	102	–	–	–	15	267
Canada	79	37	–	–	–	56	172
	229	139	–	–	–	71	439
Continental Europe							
GEPP	17	–	–	–	–	–	17
Sonae	–	–	–	368	–	275	643
Lar Grosvenor	–	–	–	57	–	197	254
SFL	–	–	–	–	46	–	46
	17	–	–	425	–	472	960
Australia Asia Pacific							
Australia	93	4	–	–	–	13	110
Hong Kong	7	–	8	–	33	11	59
Japan	–	–	6	–	–	–	6
Singapore	–	–	–	–	7	–	7
	100	4	14	–	40	24	182
Total	994	590	466	425	86	770	3,331

BRITAIN AND IRELAND

Investment properties

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
125 Wood Street	Office	London WE	Fund	4,236	45,593
Adams Row	9 mews houses and garaging 1 office	London WE	Wholly owned	1,770	19,052
Aldford Street	1 apartment building, 1 house and 1 office	London WE	Wholly owned	1,942	20,902
Ann's Close -Kinnerton Str	6 houses	London WE	Wholly owned	655	7,050
Coopers Square	Covered shopping centre with 70 retail units	Burton on Trent	Fund	35,754	384,865
Prince Bishops	Shopping centre with 54 retail units	Durham	Fund	14,500	156,082
Freshney Place	Single level covered shopping centre with 100 retail units	Grimsby	Fund	46,452	500,022
Dolphin Centre	Shopping centre with 125 retail units	Poole	Fund	46,149	496,760
Avery Row	2 retail units	London WE	Wholly owned	564	6,067
Balderton Street	3 cellular offices and 4 apartment buildings	London WE	Wholly owned	10,255	110,390
Balfour Mews	3 houses	London WE	Wholly owned	956	10,295
Balfour Place	2 houses, 2 apartment buildings, 1 cellular office and 1 retail unit	London WE	Wholly owned	5,916	63,680
Festival Place	New covered two level shopping centre with 165 retail units	Basingstoke	Fund	92,903	1,000,032
Belgrave Place	1 house	London WE	Wholly owned	92	987
Belgrave Square	1 house	London WE	Wholly owned	874	9,406
Berkeley Square	3 cellular offices, 2 open plan offices and 1 restaurant/leisure unit	London WE	Wholly owned	11,691	125,848
Binney Street	2 houses and 2 apartment buildings	London WE	Wholly owned	2,133	22,962

PROPERTY PORTFOLIO

BRITAIN AND IRELAND (continued)

Investment properties (continued)

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
Blackburne's Mews	2 houses and 1 apartment building	London WE	Wholly owned	1,140	12,266
Boscobel Place	8 houses	London WE	Wholly owned	1,465	15,764
Bourdon Place	1 flat with garaging and 2 cellular offices	London WE	Wholly owned	946	10,185
Bourdon Street	Mews houses and garaging, 1 house and 2 open plan offices	London WE	Wholly owned	6,876	74,010
Bowland Yard Kinnerton	1 house	London WE	Wholly owned	862	9,278
Broadbent Street	1 apartment building	London WE	Wholly owned	639	6,880
Brook Street	24 cellular and open plan offices, 4 houses and 2 retail units	London WE	Wholly owned	23,727	255,405
Brooks Mews	3 cellular offices, 1 open plan office, 1 house and 1 retail unit	London WE	Wholly owned	2,923	31,459
Brown Hart Gardens	1 apartment building	London WE	Wholly owned	2,667	28,713
Buckingham Palace Road	12 cellular offices, 4 flats, 1 house and 1 retail unit	London WE	Wholly owned	10,442	112,400
Capener's Close	3 houses	London WE	Wholly owned	695	7,484
Carlos Place	7 cellular offices	London WE	Wholly owned	3,316	35,697
Chester Close	1 cellular office	London WE	Wholly owned	271	2,922
Culross Street	12 houses and 1 apartment and garaging	London WE	Wholly owned	4,230	45,536
Davies Mews	1 cellular office, 1 house and 1 retail unit	London WE	Wholly owned	2,353	25,324
Davies Street	11 open plan and cellular offices, 7 retail units and 3 apartment buildings	London WE	Wholly owned	28,455	306,297
Duke Street	16 retail units, 2 cellular offices and 1 apartment building	London WE	Wholly owned	8,676	93,390
Dukes Yard	1 mews house and garaging	London WE	Wholly owned	401	4,319
Dunraven Street	3 cellular offices and 6 apartment buildings	London WE	Wholly owned	5,177	55,723
Eaton Mews	49 apartment buildings and houses	London WE	Wholly owned	7,503	80,760
Eaton Row	1 house	London WE	Wholly owned	87	938
Eaton Square	54 residential houses and apartments in historic grade 2* listed buildings	London WE	Wholly owned	71,812	773,001
Eaton Terrace Mews	3 houses	London WE	Wholly owned	378	4,064
Ebury Street	1 cellular office	London WE	Wholly owned	4,755	51,183
Eccleston Mews	4 houses and 3 apartment buildings	London WE	Wholly owned	689	7,413
Eccleston Place	1 open plan and 1 cellular office	London WE	Wholly owned	123	1,323
Eccleston Street	1 apartment building	London WE	Wholly owned	2,139	23,029
Elizabeth Street	2 houses	London WE	Wholly owned	1,280	13,777
Frederic Mews & Kinnerton Place	3 mews houses and 4 cellular offices	London WE	Wholly owned	597	6,423
Gilbert Street	7 apartment buildings, 1 house and 1 cellular office	London WE	Wholly owned	5,269	56,713
Grand Arcade	Shopping centre	Cambridge	Fund	13,564	146,006
Green Street	26 apartment buildings, 8 houses and 4 cellular offices	London WE	Wholly owned	24,318	261,761
Grosvenor Crescent	7 cellular offices	London WE	Wholly owned	11,288	121,508
Grosvenor Gardens	13 cellular and open plan offices and 1 house	London WE	Wholly owned	21,128	227,426
Grosvenor Hill	1 house and 3 cellular offices	London WE	Wholly owned	3,731	40,161
40 Grosvenor Place	7 floor open plan office building	London WE	Fund	22,494	242,133
Grosvenor Square	7 cellular offices, 9 apartment buildings and 2 retail units	London WE	Wholly owned	113,579	1,222,599
Grosvenor Street	44 cellular and open plan offices and 2 apartment buildings	London WE	Wholly owned	57,394	617,802
Hill Street	1 cellular office	London WE	Wholly owned	4,745	51,074
Hobart Place	8 cellular offices	London WE	Wholly owned	3,434	36,965
Holyrood Park House	3 floor open plan office	Edinburgh	Wholly owned	4,354	46,868
Kinnerton Place	7 houses, 6 apartments, 2 cellular offices and 1 retail unit	London WE	Wholly owned	1,005	10,817
Kinnerton Street	25 houses, 7 apartment buildings, 4 cellular offices and 8 retail units	London WE	Wholly owned	5,164	55,585
Kinnerton Yard	1 apartment building	London WE	Wholly owned	753	8,107
Almack House, King Street	7 floor 1990's office building	London WE	Fund	9,313	100,251
Lees Place	5 houses and 1 apartment building	London WE	Wholly owned	4,333	46,646
Liffey Valley Shopping Centre	Regional shopping centre with 94 retail units and cinema	Dublin, Republic of Ireland	Partnership	36,325	391,012

PROPERTY PORTFOLIO

BRITAIN AND IRELAND (continued)

Investment properties (continued)

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
Lumley Street	1 apartment building	London WE	Wholly owned	1,872	20,152
Lyall Street	1 house	London WE	Wholly owned	486	5,228
Minera Mews	1 house	London WE	Wholly owned	123	1,320
25 Moorgate	7 floor open plan office building with retail space	London City	Partnership	8,010	86,222
Mount Row	4 houses, 5 apartment buildings and 2 cellular offices	London WE	Wholly owned	15,896	171,109
Mount Street	23 retail units, 3 houses, 1 apartment building and 9 cellular offices	London WE	Wholly owned	45,056	484,990
North Audley Street	13 retail units, 5 cellular offices and 1 house	London WE	Wholly owned	22,968	247,232
North Row	1 open plan office with 2 apartment buildings and 5 retail units	London WE	Wholly owned	6,005	64,643
111 Old Broad Street	8 floor open plan office building	London City	Fund	11,419	122,917
Oxford Street	19 retail units and 2 open plan offices	London WE	Wholly owned	70,517	759,058
Park Lane	8 cellular offices, 7 apartment buildings and 1 retail unit	London WE	Wholly owned	15,481	166,647
Park Street	13 apartment buildings, 11 houses and 26 cellular and open plan offices	London WE	Wholly owned	43,047	463,371
Providence Court	Cellular office building	London WE	Wholly owned	656	7,060
Red Place	1 open plan office	London WE	Wholly owned	1,272	13,691
Reeves Mews	1 house and 3 apartment buildings	London WE	Wholly owned	2,763	29,744
Rex Place	2 houses and 1 apartment building	London WE	Wholly owned	668	7,191
Shepherds Close	3 houses	London WE	Wholly owned	1,036	11,154
Shepherds Place	3 houses and 1 cellular office	London WE	Wholly owned	1,920	20,671
South Audley Street	5 cellular offices, 13 retail units, 6 houses and 1 apartment building	London WE	Wholly owned	25,216	271,433
South Eaton Place	1 house	London WE	Wholly owned	104	1,119
South Street	12 houses and 2 apartment buildings	London WE	Wholly owned	14,771	159,003
St Anselm's Place	2 houses and 1 apartment building	London WE	Wholly owned	578	6,221
Studio Place	2 houses and 3 cellular offices	London WE	Wholly owned	1,738	18,712
Technopole	Open plan office building	Edinburgh	Wholly owned	882	9,494
Three Kings Yard	5 flats and 1 cellular office	London WE	Wholly owned	564	6,068
Upper Belgrave Street	1 house	London WE	Wholly owned	1,372	14,774
Upper Brook Street	13 houses, 10 apartment buildings, 16 cellular offices and 1 retail unit	London WE	Wholly owned	34,510	371,476
Upper Grosvenor Street	6 houses, 4 apartment buildings and 17 cellular offices	London WE	Wholly owned	27,765	298,867
Weighhouse Street	2 apartment buildings and 5 retail units	London WE	Wholly owned	4,221	45,432
Woods Mews	5 houses, 5 apartment buildings and 1 cellular office	London WE	Wholly owned	3,112	33,497

Principal developments

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
41 Lothbury	8 floor open plan office building	London City	Partnership	15,253	164,187
Belgrave House	6 floor open plan office building	London WE	Partnership	25,516	274,661
Liffey Valley Office Campus	Office park	Dublin, Rep of Ireland	Partnership	17,193	185,070
Paradise Street	Mixed use city centre development	Liverpool	Partnership	191,000	2,055,974
Grand Arcade	Mixed use city centre development	Cambridge	Partnership	13,564	146,006
South Gyle	Office park	Edinburgh	Wholly owned	9,936	106,954

PROPERTY PORTFOLIO

AMERICAS

Investment properties Property

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
10400 Ridgeview Court	2 floor research and development building	Cupertino, U.S.A.	Wholly owned	10,745	115,663
1500 K Street NW	10 floor office building	Washington DC, U.S.A.	Fund	22,580	243,060
1701 Pennsylvania Avenue	12 floor office building with ground floor retail and parking	Washington DC, U.S.A.	Partnership	17,366	186,927
1777 F Street	8 floor office building	Washington DC, U.S.A.	Wholly owned	5,317	57,237
180 Post Street	4 floor building with ground floor retail	San Francisco, U.S.A.	Partnership	2,728	29,370
2 North Lake	11 floor office building with parking	Pasadena, U.S.A.	Partnership	20,494	220,599
251 Post Street	6 floor building with ground floor retail	San Francisco, U.S.A.	Partnership	3,364	36,208
600 Clipper Drive	3 floor office building	Belmont, U.S.A.	Partnership	14,368	154,661
701 North Michigan Avenue	2 floor retail building	Chicago, U.S.A.	Fund	2,127	22,900
830 North Michigan Avenue	6 floor retail building	Chicago, U.S.A.	Fund	11,582	124,675
Annacis Business Park	Distribution and industrial park	Vancouver, Canada	Wholly owned	90,254	971,521
Beaumont Business Center	10 building office park	Tampa, U.S.A.	Partnership	23,529	253,277
Best Buy Metro Center	Regional shopping centre	Springfield VA, U.S.A.	Partnership	9,777	105,237
Bow Parkade & Heagle Building	1000 parking spaces on 6.5 levels with ground floor retail	Calgary, Canada	Wholly owned	2,912	31,341
Broadmead Shopping Centre	Community shopping centre	Saanich, B.C., Canada	Partnership	11,786	126,866
Fort James Distribution Facility	Distribution centre	Alberta, Canada	Partnership	23,146	249,151
Garden City Shopping Centre	Regional shopping centre with 3 department stores and 88 retail units	Winnipeg, Canada	Wholly owned	35,211	379,022
Geo-X Systems	2 floor office building	Alberta, Canada	Partnership	3,384	36,428
Results Way Corporate Park	10 office buildings on 20 acres of land	Cupertino, U.S.A.	Partnership	34,832	374,938
South Edmonton Common	Regional 'power' centre	Alberta, Canada	Partnership	7,783	83,777
South Point Exchange	Community shopping centre	Surrey, Canada	Partnership	19,964	214,903
The Grosvenor Building	22 floor office building with retail space and parking	Vancouver, Canada	Wholly owned	18,922	203,682
Town East Mall	Regional shopping centre with 4 department stores and 185 retail units	Mesquite, U.S.A.	Partnership	115,515	1,243,438
USCO Distribution Facility	Distribution centre	Alberta, Canada	Partnership	28,068	302,135
Valley River Center	Regional shopping centre with 4 department stores and 124 retail units	Oregon, U.S.A.	Partnership	104,037	1,119,885
Warner Corporate Center	12 floor office building	Los Angeles, U.S.A.	Partnership	23,569	253,698
WesTech Business Park	8 office buildings and 57 acres of land for development	Maryland, U.S.A.	Partnership	44,045	474,114

Principal developments Property

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
2300 Cambie Street	Commercial and residential development	Vancouver, Canada	Partnership	26,012	280,000
Langley interchange	Commercial and industrial development	Langley, B.C., Canada	Wholly owned	191,823	2,064,833
Lower Ionsdale	Commercial and residential development	Vancouver, Canada	Partnership	29,412	316,600
South Edmonton Common	Commercial development	Alberta, Canada	Partnership	452,605	4,871,959
West Rosemary	Residential development	Surrey B.C., Canada	Partnership	70,052	754,058
East Clayton	Residential development	Surrey B.C., Canada	Partnership	————	28 acres
bwtech@UMBC	Multi-phased research and technology park	Baltimore, U.S.A.	Wholly owned	5,574	60,000
308 Rodeo Drive North	3 floor retail building	Beverly Hills, U.S.A.	Partnership	1,068	11,492
WesTech, Crestridge	Research and development buildings	Maryland, U.S.A.	Partnership	3,251	35,000

PROPERTY PORTFOLIO

CONTINENTAL EUROPE

Investment properties

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
Directly owned investment properties					
47 - 61 Via Poma	Office building	Milan, Italy	Wholly owned	13,544	145,791
Investment properties held by Joint Ventures					
AlgarveShopping	Two storey shopping centre with 133 retail units	Guia, Portugal	Fund	42,352	455,888
ArrábidaShopping	Three storey shopping centre with 180 retail units	Vila Nova de Gaia, Portugal	Fund	56,346	606,523
CascaisShopping	Three storey shopping centre with 169 retail units	Cascais, Portugal	Fund	72,230	777,500
Coimbra Retail Park	Retail park with 69 retail units	Coimbra, Portugal	Wholly owned	12,800	137,783
CoimbraShopping	Two storey shopping centre with 69 retail units	Coimbra, Portugal	Fund	26,462	284,844
Centro Colombo	Three storey shopping centre with 427 retail units	Lisbon, Portugal	Fund	119,869	1,290,301
Estação Viana Shopping	Three storey shopping centre with 114 retail units	Viana do Castelo, Portugal	Wholly owned	18,605	200,269
FrancaShopping	Shopping centre with 85 retail units	Franca, Brazil	Wholly owned	17,992	193,671
GaiaShopping	Shopping centre with 167 retail units	Vila Nova de Gaia, Portugal	Fund	56,443	607,567
GuimarãesShopping	Two storey shopping centre with 92 retail units	Guimarães, Portugal	Fund	24,875	267,761
La Farga	Four storey shopping and leisure centre with 128 retail units	Barcelona, Spain	Fund	18,564	199,828
Kareaga Max Centre	Two storey shopping centre and three storey leisure centre	Bilbao, Spain	Fund	37,145	399,839
Grancasa	Three storey shopping centre	Zaragoza, Spain	Fund	39,996	430,527
MadeiraShopping	Shopping centre with 112 retail units	Funchal, Portugal	Fund	26,583	286,146
MaiaShopping	Two storey shopping centre with 112 retail units	Maia, Portugal	Fund	30,840	331,970
NorteShopping	Two storey shopping centre with 289 retail units	Porto, Portugal	Fund	72,249	777,707
Parque Atlântico	Shopping and leisure centre	Ponta Delgado, Portugal	Fund	16,571	178,375
Parque Dom Pedro	Shopping centre with 390 retail units	Sau Paulo, Brazil	Wholly owned	105,000	1,130,248
Parque Principado	Shopping centre with 159 retail units	Oviedo, Spain	Fund	70,000	753,498
Plaza Mayor	Shopping and leisure centre with 99 retail units	Malaga, Spain	Fund	28,900	311,087
Sintra Retail Park	Shopping centre with 16 retail units	Sintra, Portugal	Fund	17,317	186,405
Sonae Enplanta	Minority shareholdings in five Brazilian shopping centres	Brazil	Partnership	114,685	1,234,500
Valle Real	Two storey shopping centre with 102 retail units	Santander, Spain	Fund	46,877	504,596
Vasco da Gama	Four storey shopping centre with 164 shops	Lisbon, Portugal	Fund	47,611	512,497
ViaCatarinaShopping	Four storey shopping centre with 100 retail units	Porto, Portugal	Fund	11,611	124,984
L'Aljub	Shopping centre with 120 retail units	Elche, Spain	Wholly owned	45,000	484,392
Madrid Sur	Shopping centre with 78 retail units	Madrid, Spain	Partnership	23,742	255,565
Urbil	Shopping centre with 68 retail units	San Sebastien, Spain	Fund	30,000	322,928

Principal developments held by joint ventures

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
3DO, Dortmund	Shopping centre development	Dortmund, Germany	Wholly owned	58,360	628,202
Aegean Park	Shopping centre and leisure development	Athens, Greece	Partnership	45,590	490,743
Alexander Platz	City centre retail development	Berlin, Germany	Wholly owned	53,305	573,789
Avenida M40	Three storey shopping centre and leisure development	Madrid, Spain	Partnership	31,156	335,371
Boavista Shopping	Three storey regional shopping centre	Sao Paulo, Brazil	Wholly owned	14,103	151,808
Brescia	Retail and leisure development	Brescia, Italy	Partnership	28,880	310,872
Covilhã Shopping	Shopping centre development	Covilhã, Portugal	Wholly owned	16,859	181,475
Dos Mares	Two storey shopping centre and leisure development	Murcia, Spain	Partnership	15,533	167,201
LoureShopping	Shopping centre development	Loures, Portugal	Wholly owned	23,352	251,367
Luz del Tajo	Shopping centre development	Toledo, Spain	Partnership	24,386	262,497
Penha Expansion	Expansion of existing shopping centre	Sao Paulo, Brazil	Partnership	29,235	314,693
Plaza Eboli	Shopping centre and leisure development	Pinto, Spain	Partnership	21,379	230,129
Plaza Mayor Expansion	Expansion of existing shopping centre	Malaga, Spain	Fund	16,830	181,163
Pylea	Shopping centre development	Thessaloniki, Greece	Partnership	48,870	526,050

PROPERTY PORTFOLIO

CONTINENTAL EUROPE (continued)

Principal developments held by joint ventures (continued)

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
Seixal	Shopping centre development	Seixal, Portugal	Wholly owned	18,199	195,899
Setubal Retail Park	Shopping centre development	Seixal, Portugal	Partnership	15,000	161,464
Zubiarte	Five storey shopping centre and leisure development	Bilbao, Spain	Partnership	21,619	232,713
Carabanchel	Shopping centre development	Madrid, Spain	Wholly owned	90,467	973,811
Cornellà	Shopping centre development	Barcelona, Spain	Wholly owned	54,500	586,652
Carcagente	Shopping centre development	Valencia, Spain	Partnership	33,068	355,953
Orense	Shopping centre development	Orense, Spain	Partnership	52,500	565,124
Mieres	Shopping centre development	Mieres, Spain	Partnership	20,610	221,851
Omega	Office development	Madrid, Spain	Partnership	47,654	512,960
Alcala	Industrial development	Alcala-de-Henares, Spain	Wholly owned	19,448	209,343
Coslada	Industrial development	Coslada, Spain	Wholly owned	11,800	127,018

AUSTRALIA ASIA PACIFIC

Investment properties

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
114 Flinders Street	Car park with 864 spaces	Melbourne, Australia	Wholly owned	1,609	17,320
151 Glendenning Road	2 warehouses	Sydney, Australia	Wholly owned	11,690	125,834
201 Charlotte Street	Office building	Brisbane, Australia	Wholly owned	13,399	144,230
57-101 Balham Road	7 building industrial complex	Brisbane, Australia	Wholly owned	24,546	264,220
61 Plumpton Road	Industrial distribution building	Sydney, Australia	Wholly owned	8,560	92,142
Abbot Road, Seven Hills	Retail	Sydney, Australia	Wholly owned	7,494	80,667
Cinema Centre Car Park	Car park on 10 levels with 906 spaces	Sydney, Australia	Wholly owned	26,803	288,515
2828 - 2840 Ipswich Road	Industrial warehouse	Brisbane, Australia	Wholly owned	13,914	149,774
22 - 34 Rosebery Avenue	Industrial warehouse	Sydney, Australia	Wholly owned	5,655	60,872
Sir Joseph Banks Corporate Park	Hi Tech business park	Sydney, Australia	Partnership	21,874	235,457
35D Tregunter Tower	Residential flat	Hong Kong	Fund	279	3,001
17B Dynasty Court	Residential flat	Hong Kong	Fund	210	2,256
Horizon Lodge	2 houses and 5 flats	Hong Kong	Fund	1,608	17,310
46C Tavistock Street	3 bedroom apartment	Hong Kong	Fund	161	1,730
15C Fairlane Tower	2 bedroom apartment	Hong Kong	Fund	104	1,118
6-16 Peel Rise	6 houses	Hong Kong	Fund	1,863	20,052
Rosecliff	3 houses	Hong Kong	Fund	1,109	11,940
39 Deep Water Bay Road	Semi-detached house	Hong Kong	Fund	376	4,047
15/F Lippo Centre I	Office on 15th floor of Lippo Tower	Hong Kong	Partnership	1,240	13,344
33/F Lippo Centre II	Office on 33rd floor of Lippo Tower	Hong Kong	Wholly owned	810	8,722
Mayfair Court Nishiazabu	9 unit residential building	Japan	Fund	1,256	13,520
Chester House Sarugakucho	Apartment	Japan	Fund	734	7,901
Chester Court Sengoku	2 bedroom apartment	Japan	Fund	1,469	15,813

Principal developments

Property	Description	Location	Ownership	Area sq.m.	Area sq.ft
Building B/C Sir Joseph Banks Corporate Park	Hi Tech business park	Sydney, Australia	Partnership	10,145	109,203
Banyo	Residential and industrial development (* land area)	Brisbane, Australia	Wholly owned	137,314*	1,478,084*
Grosvenor Place	21 Luxury apartment development	Repulse Bay, Hong Kong	Partnership	5,574	60,000

PHOTOGRAPHIC CAPTIONS

Pages 2 & 3 photos left to right

Page 2 Grosvenor people, clockwise from top left: people in all photographs listed left to right.

- Rory Penn and Jody Pamplin, UK graduate trainees.
- Andrew Bibby, President and Michael Beattie, Vice President, Grosvenor Canada, Vancouver.
- David Olson, Senior Vice President and Head of Asset Management Grosvenor U.S.A., Mark Preston, President Grosvenor U.S.A. and Alan Chamorro, Vice President Grosvenor U.S.A., San Francisco.
- Haydn Bailey, Acquisition and Development Manager, Queensland and Graham Livingstone, Queensland State Manager, Brisbane.

Page 3 clockwise from top left: people in all photographs listed left to right.

- Guy Blackburn, UK graduate trainee, London.
- James Mount and Hayden Cooper, UK graduate trainees, London.
- Linda Pike, Group Fund Management Surveyor and Mark O'Rorke, Group Graduate Analyst, London.
- Lee Singleton, Construction Manager and Graham Parry, Research Analyst, Sydney.
- Stephen Barter, Group Special Projects Director, London.
- Chi Lo, Head of Research; James Buckley, Senior Investment Manager and Lily Ling, Accountant, Hong Kong.
- Michele Simon, UK Grosvenor Service Centre Director.
- Sandi Tsai-Rieb, Finance Assistant, Timothy Young, Property Analyst and Linda Bouakaz, Receptionist, Paris.

Britain and Ireland

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- Paradise Street Development Area, Liverpool. A 191,000 m² (2,059,000 sq ft) regeneration project (from a model by Cesar Pelli).
- Chantrey House, London SW1, a 2,680 m² (28,900 sq ft) development of 27 rental apartments and 9 affordable housing units.
- Charles Darwin House, Edinburgh Technopole. A joint venture with the University of Edinburgh.
- 10 Grosvenor Street, London W1. (5,300 m²) 57,000 sq ft of offices. A joint venture with Hammerson plc.
- 25 Moorgate, London EC2. 6,290 m² (74,000 sq ft) of offices with 734 m² (8,000 sq ft) of retail space.

Americas

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- Best Buy Metro Center, Springfield, Virginia. A 105,000 sq ft (9,750 m²) class A retail center.
- Artist's impression of 308 North Rodeo drive, Beverley Hills, California. A redevelopment to create 11,492 sq ft (1,067 m²) of prime retail space.
- 1777 F Street, Washington D.C. A 59,000 sq ft (5,500 m²) office building in the central business district.
- TIME, North Vancouver, British Columbia, 265 residential apartments.
- South Point Exchange Shopping Centre, Surrey, British Columbia. A 207,000 sq ft (19,200 m²) shopping centre.

Continental Europe

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- Serrano 49, Madrid, Spain. An office building with ground floor retail. 3,882 m² (42,000 sq ft) of net lettable space. Sold in 2003 (Lar Grosvenor).
- 260 Diputación, Barcelona, Spain. 3,706 m² (39,892 sq ft) office building sold in 2003.
- LAIjub, Elche, Spain a 45,000 m² (484,000 sq ft) shopping centre (Lar Grosvenor).
- Serrano 55, Madrid, Spain. A 5,800 m² (62,400 sq ft) office building sold in 2003 (Lar Grosvenor).
- Plaza Mayor, Malaga, Spain. A 28,900 m² (311,000 sq ft) shopping and leisure centre with 99 units. (Sonae Imobiliária).

Australia Asia Pacific

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- Forme Tsunashima, Cress Towers, Yokohama, Japan. Two units within the 204 residential units in two 18 storey towers are owned by a Grosvenor managed fund.
- Chester House, Sengoku, Tokyo, Japan. 18 residential units owned by a Grosvenor managed fund.
- 152 Wharf Street, Brisbane, Australia. A 4,613 m² (49,600 sq ft) office building sold in 2003.
- Sir Joseph Banks Corporate Park, Sydney, Australia. A Hi Tech business park.
- 201 Charlotte Street, Brisbane, Australia. A 13,400 m² (144,000 sq ft) office building.