

Sustainability Policy

Sustainability for the Grosvenor
Family Office
GFO-SP-001



GROSVENOR

POLICY

Sustainability Policy

Purpose

Grosvenor is a values-led organisation that shares a common purpose to deliver lasting commercial, social and environmental benefit – addressing today’s needs while taking responsibility for those of future generations. This document sets out our overarching approach to sustainability for our employees, the communities in which we operate, our supply chain partners and other key stakeholders, with the aim of incorporating sustainability in all of our activities. In line with our global approach to sustainability, our priorities are mitigating climate change and its impacts, restoring nature and biodiversity, and making a positive impact on people.

Activities

The Grosvenor Family Office is responsible for the management of operational and advisory support services, including activities focused on heritage and conservation. Part of the Family Office are the Grosvenor Rural Estates, whose teams are responsible for the long-term stewardship of three UK rural estates.

Across the rural estates, we work to protect, enhance, and restore a diverse range of habitats, improve local property and places and aim to be a leading example of sustainability within the rural economy - contributing to the economic, social, and environmental wellbeing of the communities we are part of.

As part of the Grosvenor-wide carbon commitment, across the rural estates we’re working to reduce our emissions in line with limiting global warming to 1.5°C. Through a combination of technological and nature-based solutions, we aim to reduce the carbon footprint of our activities, as well as realising wider benefits. In 2025, the Family Office committed to a 25-year nature and carbon improvement programme to ensure long-term delivery of benefits to people and wildlife.

Policy

To achieve our sustainability priorities across the rural estates, we commit to the following:

Mitigating climate change and its impact

- Using existing governance processes to ensure nature and carbon considerations are incorporated into our decision-making.
- Making our suppliers aware of our commitment to sustainability and responsible procurement, encouraging appropriate best practice and working together to make our supply chains more sustainable.
- Ensuring our commercial farming and timber operations incorporate best practice in sustainability.
- Taking a holistic approach to property retrofits, informed by a property specific retrofit plan, and using building life cycle assessment, where appropriate, to improve energy efficiency and reduce carbon emissions.
- Operating our sites with circular thinking in mind, using energy and resources efficiently, and recycling and recovering waste where possible.
- Securing a long-term supply of high-quality renewable electricity to meet our own demand and beyond.

Restoring nature and biodiversity

- Managing land to protect, enhance and restore a diverse range of habitats, conservation designated areas and distinctive features such as veteran trees.
- Undertaking land management practices that enhance multiple ecosystem services, including food production, soil health, carbon sequestration, flood resilience, water quality and biodiversity (habitat and species).
- Managing our forests and woodlands sustainably, and wherever practicable using our own harvested timber as a low carbon product in our projects.
- Practising circular and regenerative farming, with regard to improving our soils, air, water quality and biodiversity, and encouraging our tenant farmers to follow best practice.

Making a positive impact on people

- Aiming to provide high-quality residential and commercial properties that meet modern needs.
- Supporting employment in our rural communities and recognising where green skills can be developed by employees or contractors to deliver our amenity and commercial activities.
- Collaborating with partners to have a greater, more innovative collective impact.
- Communicating and consulting with individuals and groups of stakeholders respectfully and transparently with regards to our operational activities.
- Ensuring our employees undertake Carbon Literacy training so they are fully aware of our sustainability priorities and how they can contribute to them.
- Encouraging our employees to volunteer with local community causes two days a year.
- Aligning with the Westminster Foundation's focus, through our activities our local teams will work to deliver long term help and a lasting benefit to children and young people in the communities where we operate.

These commitments will flow through the strategies and priorities for each estate and will be championed by the Agents. We will:

- Ensure appropriate resources and funding are allocated to implement the strategies and agreed priorities.
- Endeavour to continuously improve upon our sustainability performance and report against indicators annually.
- Ensure all of our activities are conducted in a considerate and responsible manner.
- Comply with all sustainability-related legislation.
- Review our Sustainability Policy annually.

Document control

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